

Mahindra
Rise.



Rajeev Dubey

Group President (HR & Corporate Services)

CEO (After-Market Sector)


Member of the Group Executive Board

Rajeev Dubey is the Group President (HR & Corporate Services) & CEO (After-Market Sector), Member of the Group Executive Board, Mahindra & Mahindra Ltd. His key focus areas are Human Capital initiatives of the Group, the After-Market businesses whose CEO's report to him, Group Communications, Government Relations, CSR and Infrastructure. He is the Chairman of Mahindra Insurance Brokers, Mahindra Steel Service Centres and Mahindra First Choice Services, and serves on the Boards of several Group companies including Ssangyong Motors Korea, Mahindra Intertrade and Mahindra First Choice Wheels. He is Chairman of the Group CSR Council and the Corporate Governance Cell, and a Member of the Governing Council of the Mahindra Institute of Quality and the Governing Board of Mahindra Ecole Centrale.

He joined Mahindra & Mahindra Ltd. in January 2004 after a career spanning 29 years in the Tata Group, which he joined in 1975 as a member of the TAS, the central managerial cadre of the Tata Group. He spent 21 years with Tata Steel, and the next 7 years as CEO first of Tata Metaliks and then of Rallis India.

He studied Economics at St. Stephens College, Delhi University, where he was ranked first in the University, and at the Delhi School of Economics, where he received a National Scholarship. He went on to do his MBA from the Yale School of Management, USA as a J N Tata scholar, and was selected as a Distinguished Alumnus of the School.

Rajeev is a Member of the Governing Body of the International Labour Organization (ILO), Geneva and serves on the Board of the International Organization of Employers (IOE), Geneva, where he is also the Chairperson of the Future of Work Policy Group. He is a core member of the Council of Global Advisors of the Yale School of Management (Yale SOM), USA and is a Past President of the National Human Resource Development Network (NHRDN) and the Employers' Federation of India (EFI). He is also a member of the Advisory Board of Konecranes India.

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