

A multifaceted leader, Rajeev Dubey is President of Group HR & Corporate Services and CEO of the Aftermarket Sector. At Mahindra, he is tasked with building a global workforce and translating our employees' latent potential into world-class performance. And as the CEO of the Aftermarket sector, he devotes his energies to building India's largest and leading pre-owned cars and services businesses.

An accomplished business leader with extensive experience in Rajeev is the Group President (HR & Corporate Services) & CEO (After-Market Sector), at Mahindra & Mahindra Ltd. His key focus areas are Human Capital initiatives of the Group, the After Market businesses whose CEO's report to him, Group Communications, Government Relations, CSR and Infrastructure. He is the Chairman of Mahindra Insurance Brokers, Mahindra Steel Service Centres and Mahindra First Choice Services, and serves on the Boards of several Group companies including SsangYong Motors Korea, Mahindra Intertrade, Mahindra First Choice Wheels and Mahindra Retail. He is Chairman of the Group CSR Council and the Corporate Governance Cell, and a Member of the Governing Council of the Mahindra Institute of Quality and the Governing Board of Mahindra Ecole Centrale. He joined Mahindra & Mahindra Ltd. in January 2004 after a career spanning 29 years in the Tata Group, which he joined in 1975 as a member of the TAS, the central managerial cadre of the Tata Group. He spent 21 years with Tata Steel, and the next 7 years as CEO first of Tata Metaliks and then of Rallis India. He obtained first rank in India in the science stream of the Indian School Certificate Examination 1969 and was a Recipient of the All India University Entrance scholarship to Delhi University.

He studied Economics at St. Stephens College, Delhi

He went on to do his MBA from the Yale School of Management, USA as a J N Tata scholar, and was Distinguished Alumnus selected as а School. Rajeev is the immediate Past President of the National Human Resource Development Network (NHRDN) and the Employers' Federation of India (EFI), Co-Chair of the National Committee on Skill Development of the Confederation of Indian Industries (CII) and serves on the CII National Committee of Leadership & HR and the CII Apex Council on Affirmative Action. He is also a member of the National Executive Committee of The Federation of Indian Chambers of Commerce and Industry (FICCI) & Co-Chairman of its India - Korea Business Council. He serves on the Boards of Walchand Talent First, the Lal Bahadur Shastri Institute of Management and Technology (LBSIMT), the School of Inspired Leadership (SOIL) and Magic Bus an NGO that works with underprivileged youth. In the past he has served as President of the Mini - Blast Furnace Manufacturers Association of India, Vice Chairman of the Pesticides Association of India and Director of the Indian Crop Protection Association. Rajeev has been involved in theatre and has acted in numerous TV and radio plays and worked with professional theatre groups in Delhi and Kolkata. An avid book lover, he practices yoga and reiki regularly. He has also explored past-life experiences and fire-walking. Rajeev currently lives in Mumbai with his wife, Padma. They have a daughter and a son.

Thank you

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