

Mahindra & Mahindra Ltd.

Mahindra Towers,
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Mumbai 400 018 India

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REF:NS:SEC:

7th August, 2021

National Stock Exchange of India Limited
"Exchange Plaza", 5th Floor,
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400051.

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400001.

Bourse de Luxembourg
Societe de la Bourse de Luxembourg
Societe Anonyme/R.C.B. 6222,
B.P. 165, L-2011 Luxembourg.

London Stock Exchange Plc
10 Paternoster Square
London EC4M 7LS.

Sub: Re-appointment/Appointment of Directors - Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We wish to inform you that, at the 75th Annual General Meeting held on 6th August, 2021, the Shareholders of the Company have approved the:

1. Appointment of Ms. Nisaba Godrej (DIN: 00591503) as an Independent Director of the Company, not liable to retire by rotation, for a term of 5 (five) consecutive years commencing from 8th August, 2020 to 7th August, 2025;
2. Appointment of Mr. Muthiah Murugappan (DIN: 07858587) as an Independent Director of the Company, not liable to retire by rotation, for a term of 5 (five) consecutive years commencing from 8th August, 2020 to 7th August, 2025;
3. Re-appointment of Mr. T. N. Manoharan (DIN: 01186248) as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years commencing from 11th November, 2021 to 10th November, 2026.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015, including the brief profile of the above Directors (in case of appointment/re-appointment) are given in Annexures A and B to this letter.

Yours faithfully,
For MAHINDRA & MAHINDRA LIMITED



NARAYAN SHANKAR
COMPANY SECRETARY

Encl : As above

Re-appointment/ Appointment of Directors: Ms. Nisaba Godrej, Mr. Muthiah Murugappan and Mr. T. N. Manoharan

Sr. No.	Details of Events that need to be provided	Information of such event(s)		
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	<p>At the 75th Annual General Meeting held on 6th August, 2021, the shareholders of the Company have:</p> <ol style="list-style-type: none"> 1) Appointed Ms. Nisaba Godrej (DIN: 00591503) as an Independent Director of the Company, not liable to retire by rotation, for a term of 5 (five) consecutive years commencing from 8th August, 2020 to 7th August, 2025; 2) Appointed Mr. Muthiah Murugappan (DIN: 07858587) as an Independent Director of the Company, not liable to retire by rotation, for a term of 5 (five) consecutive years commencing from 8th August, 2020 to 7th August, 2025; 3) Re-appointed Mr. T. N. Manoharan (DIN: 01186248) as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years commencing from 11th November, 2021 to 10th November, 2026. 		
b)	date of appointment/ cessation (as applicable) & term of appointment;	Name	Appointment/ Re-appointment	Term
		Ms. Nisaba Godrej	Appointment as an Independent Director of the Company - 8 th August, 2020	Commencing from 8 th August, 2020 upto 7 th August, 2025

		Mr. Muthiah Murugappan	Appointment as an Independent Director of the Company - 8 th August, 2020	Commencing from 8 th August, 2020 upto 7 th August, 2025
		Mr. T. N. Manoharan	Re-appointment as an Independent Director of the Company - 11 th November, 2021	Commencing from 11 th November, 2021 upto 10 th November, 2026
c)	brief profile (in case of appointment);	As per Annexure B		
d)	disclosure of relationships between directors (in case of appointment of a director);	Ms. Nisaba Godrej, Mr. Muthiah Murugappan and Mr. T. N. Manoharan are not related inter-se to each other or to any other Director of the Company.		
e)	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20 th June, 2018.	Ms. Nisaba Godrej, Mr. Muthiah Murugappan and Mr. T. N. Manoharan are not debarred from holding the office of director on account of any order of SEBI or any other such authority.		

Annexure B

Brief Profile of Ms. Nisaba Godrej

Ms. Nisaba Godrej has completed 43 years of age. Ms. Nisaba Godrej has a BSc degree from The Wharton School at the University of Pennsylvania and an MBA from Harvard Business School. She is passionate about girls' education, the human mind, trekking and equestrian sports.

Ms. Nisaba Godrej is the Chairperson and Managing Director of Godrej Consumer Products Limited ("GCPL").

She has been a key architect of GCPL's strategy and transformation in the last decade. In 2007, she initiated and led Project Leapfrog, which created a playbook for GCPL to accelerate domestic organic growth through innovation and consolidation, and to become a more global company by investing in emerging markets outside of India.

Over the last ten years, GCPL's market capitalisation has increased twenty-fold and GCPL has developed a very strong, engaged and ambitious team, and is consistently ranked as a great place to work.

She has also institutionalised design driven thinking and directly leads product development. Ms. Nisaba Godrej is passionate about identifying and developing the talent required for the Godrej Group's future growth.

Through her oversight of the Group HR function for Godrej Industries and associate companies, she has made Godrej a more meritocratic and highly performance driven organisation, while keeping the Group's values front and center.

She has also spearheaded the Godrej Group's Good & Green agenda to drive more inclusive and sustainable growth. Her previous assignments within the Godrej Group have included the successful turnaround of Godrej Agrovet and the creation of a Group strategy function to oversee the Group's portfolio.

In addition to GCPL, Ms. Nisaba Godrej is a Director on the Board of Godrej Agrovet Limited, Godrej Seeds and Genetics Limited and Innovia Multiventures Private Limited, Independent Director on the Board of VIP Industries Limited, Mahindra & Mahindra Limited, Bharti Airtel Limited and is the Chairperson of Teach For India.

Brief Profile of Mr. Muthiah Murugappan

Mr. Muthiah has completed 37 years of age. Mr. Muthiah Murugappan started his career in August, 2004 with Indian FMCG major - CavinKare Private Limited, where initially he served as an Area Sales Manager in the Western and Southern regions and has worked in the States of Maharashtra, Madhya Pradesh, Chattisgarh and Andhra Pradesh. He subsequently moved into a Brand Management role and served as a Product Manager for the International Business Unit, covering the Gulf Cooperation Council and ASEAN regions.

In July, 2007, he joined Carborundum Universal Limited ("CUMI") as an Exports Manager. CUMI is an integral part of the family business conglomerate - The Murugappa Group of which he is a fifth-generation Member. He subsequently moved to the US to handle CUMI's trading operations in North America and in 2010 returned to India to head its Wear Ceramics business where he served till July, 2013.

He then decided to take a sabbatical to pursue a Full Time MBA at the London Business School starting fall of 2013. He then returned to The Murugappa Group to head the Nutraceuticals Business of Group flagship - EID Parry India Limited.

Mr. Muthiah has a B. Sc. in Management Sciences from the University of Warwick (Warwick Business School).

Mr. Muthiah is a Director on the Board of Murugappa Morgan Thermal Ceramics Limited, US Nutraceuticals Inc., Alimtec S.A., CUMI (Australia) Pty. Ltd., Nominee Director on the Board of Algavista Greentech Private Limited and Independent Director on the Board of Mahindra & Mahindra Limited.

Brief Profile of Mr. T. N. Manoharan

Mr. Manoharan has completed 65 years of age. Mr. T. N. Manoharan was born in a Freedom Fighter's family with agriculture as the occupation. He is a Chartered Accountant of 38 years of standing. He is a law graduate. He has authored books for professionals and students on Indian tax law. He was the President of the Institute of Chartered Accountants of India during the year 2006-07.

He was part of the Government nominated Board for revival of Satyam Computer Services Limited from January, 2009 to July, 2012. He served as Chairman of the Committee on Accounting Standards and Taxation of Confederation of Indian Industry during 2009-2011.

He served as the Chairman of Canara Bank for five years upto August, 2020. Mr. Manoharan is currently a Member of the RBI Standing External Advisory Committee for evaluating applications for Universal Banks and Small Finance Banks.

Mr. Manoharan is recipient of several awards including the CNN IBN "Indian of the Year 2009" award from the Hon'ble Prime Minister of India in December, 2009 and conferred the civilian honour "Padma Shri" award by the President of India on 7th April, 2010.

Mr. Manoharan is Independent Director on the Board of Mahindra & Mahindra Limited and Tech Mahindra Limited and Director on the Board of Tech Mahindra (Americas) Inc.