FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

(iii)

Date of Incorporation

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS		
(i) * Corporate Identification Number (CIN) of the company	L65990MH1945PLC004558	Pre-fill
Global Location Number (GLN) of the company		
* Permanent Account Number (PAN) of the company	AAACM3025E	
(ii) (a) Name of the company	MAHINDRA AND MAHINDRA L	
(b) Registered office address	(2)	

GATEWAY BUILDING , APOLLO BUNDER, MUMBAI	
Maharashtra 40001	
c) *e-mail ID of the company	investors@mahindra.com
d) *Telephone number with STD code	912222895500
e) Website	www.mahindra.com

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Non-Government company

02/10/1945

(vi) *Whether shares listed on recognized Stock Exchange(s)	Ye	es 🔘	No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

	(b) CIN of the Registrar and T	_		U72400TG	2017PLC117649	Pre-fill
	Name of the Registrar and Tr	ansfer Agent				1
	KFIN TECHNOLOGIES LIMITED					
	Registered office address of t	he Registrar and T	ransfer Agents			
	Selenium, Tower B, Plot No- 31 Financial District, Nanakramgu					
(vii)	*Financial year From date 01	/04/2021	(DD/MM/YYYY)	To date	31/03/2022	(DD/MM/YYYY)
(viii)	*Whether Annual general mee	eting (AGM) held		es 🔾	No	=
	(a) If yes, date of AGM	05/08/2022				
	(b) Due date of AGM	30/09/2022				
	(c) Whether any extension for	AGM granted		Yes	No	
II. P	RINCIPAL BUSINESS A	CTIVITIES OF	THE COMPANY	1		

S.N	Main Activity group code		Business Activity Code	Description of Business Activity	% of turnover of the company
1	С	Manufacturing	C11	Motor vehicles, trailers, semi trailers and other Transport Vehicles	89.77

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 191 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Mahindra Engineering and Ch	U74999MH1954PLC019908	Subsidiary	100
2	#Retail Initiative Holdings Limi	U67110MH2008PLC188837	Subsidiary	100

3	##Mahindra Retail Limited ≠	U52190MH2007PLC173762	Subsidiary	100
4	Mahindra Overseas Investmen		Subsidiary	100
5	•Mahindra Emirates Vehicle Arı		Subsidiary	88
6	Mahindra Armored Vehicles J		Subsidiary	100
7	•Mahindra Europe s.r.l.		Subsidiary	100
8	•Mahindra-BT Investment Com		Subsidiary	57
9	•Mahindra Racing UK Limited		Subsidiary	100
10	•Mahindra Tractor Assembly In		Subsidiary	100
11	•Mahindra Automotive North /		Subsidiary	100
12	Ω Mahindra Vehicle Sales and :		Subsidiary	100
13	Ω Mahindra North American T		Subsidiary	100
14	-Erkunt Traktor Sanayii A.S.		Subsidiary	100
15 5	•Erkunt Sanayi A.S.		Subsidiary	98.69
16	Mahindra Electric Mobility Lim	U34101MH1996PLC325507	Subsidiary	99.16
17	Mahindra Heavy Engines Limit	U35914MH2007PLC169753	Subsidiary	100
18	Mahindra Integrated Business	U73100MH2011PTC212468	Subsidiary	100
19	Mahindra Intertrade Limited	U51900MH1978PLC020222	Subsidiary	100
20	¥ PT Mahindra Accelo Steel Inc		Subsidiary	99.98
21	¥ Mahindra Auto Steel Private	U27100MH2013PTC250979	Subsidiary	51
22	¥ Mahindra Electrical Steel Priv	U27100MH2009PTC193205	Subsidiary	100
23	¥ Mahindra Steel Service Centr	U27100MH1993PLC070416	Subsidiary	61
24	¥ Mahindra MiddleEast Electric		Subsidiary	90
25	¥ Mahindra MSTC Recycling Pr	U37100MH2016PTC288535	Subsidiary	50
26	Mahindra Two Wheelers Europ		Subsidiary	100
27	! Peugeot Motocycles S.A.S.		Subsidiary	100

28	!! Peugeot Motocycles Italia S.r		Subsidiary	100
29	!!! PMTC Engineering S.r.l.		Subsidiary	100
30	!! Peugeot Motocycles Deutsch		Subsidiary	100
31	Mahindra USA, Inc.		Subsidiary	100
32	⊠ Mahindra Mexico S. de. R. L.		Subsidiary	99.99
33	Gromax Agri Equipment Limite	U34100GJ1978PLC003127	Subsidiary	60
34	Mahindra Agri Solutions Limite	U01400MH2000PLC125781	Subsidiary	98.79
35	≡Mahindra Summit Agriscienc	U01400MH2018PLC315558	Subsidiary	60
36	■ Mahindra HZPC Private Limit	U01403MH2013PTC242474	Subsidiary	59.95
37	■ Mahindra Fresh Fruits Distrik		Subsidiary	100
38	≡≡OFD Holding BV ≠ ≠		Subsidiary	83.09
39	i Origin Direct Asia Ltd ≠ ≠		Subsidiary	60
40	ii Origin Direct Asia (Shanghai)		Subsidiary	100
41	i Origin Fruit Direct B.V. ≠ ≠		Subsidiary	100
42	i Origin Fruit Services South Ar		Subsidiary	100
43	≡Mahindra Fruits Private Limit	U01403MH2014PTC255946	Subsidiary	100
44	≡Merakisan Private Limited	U51909MH2016PTC283578	Subsidiary	91.59
45	Mahindra Consulting Engineer	U74210MH1993PLC074723	Subsidiary	60.88
46	~Mahindra Namaste Limited	U93000MH2010PLC198303	Subsidiary	100
47	Mahindra Holdings Limited	U65993MH2007PLC175649	Subsidiary	100
48	ø Mahindra Airways Limited	U62100MH2016PLC284135	Subsidiary	100
49	ø Mahindra First Choice Wheel	U64200MH1994PLC083996	Subsidiary	48.8
50	ζ Fifth Gear Ventures Limited	U74999MH2015PLC357932	Subsidiary	100
51	ø Mahindra Susten Private Lim	U74990MH2010PTC207854	Subsidiary	100
52	øø Mahindra Teqo Private Limi	U40100MH2016PTC271679	Subsidiary	100

53	øø Marvel Solren Private Limite	U74120MH2015PTC269074	Subsidiary	51
54	øø Mahindra Renewables Priva	U40300MH2010PTC205946	Subsidiary	100
55	▲ Brightsolar Renewable Ener	U40108MH2013PTC250683	Subsidiary	100
56	▲ Neo Solren Private limited	U74999MH2015PTC266154	Subsidiary	100
57	▲ Astra Solren Private Limited	U74120MH2015PTC269256	Subsidiary	100
58	øø Martial Solren Private Limit	U40108MH2020PTC344712	Subsidiary	100
59	øø Mega Suryaurja Private Lim	U40103MH2012PTC226016	Subsidiary	100
60	øø MSPL International DMCC		Subsidiary	100
61	ø Bristlecone Ltd.		Subsidiary	97.06
62	± Bristlecone International AG		Subsidiary	100
63	± Bristlecone Consulting Limit		Subsidiary	100
64	±Bristlecone Inc.		Subsidiary	100
65	± Bristlecone UK Limited		Subsidiary	100
66	± Bristlecone (Malaysia) Sdn. B		Subsidiary	100
67	± Bristlecone Middle East DMC		Subsidiary	100
68	± Bristlecone India Limited	U30007MH1991PLC064368	Subsidiary	100
69	≤ Bristlecone (Singapore) Pte. I		Subsidiary	100
70	≤ Bristlecone GmbH		Subsidiary	100
71	±Bristlecone Internacional Cos		Subsidiary	100
72	Mahindra Holidays & Resorts Ir	L55101TN1996PLC036595	Subsidiary	67.22
73	@ Mahindra Hotels and Reside	U55101TN2007PLC063285	Subsidiary	100
74	@ Gables Promoters Private Lir	U45209CH2012PTC033473	Subsidiary	100
75	@ MH Boutique Hospitality Lin		Subsidiary	49
76	\$ Infinity Hospitality Group Co		Subsidiary	73.99
77	@ Heritage Bird (M) Sdn Bhd		Subsidiary	100

78	@ MHR Holdings (Mauritius) Li	Subsidiary	100
79	@@ Covington S.á.r.l	Subsidiary	100
80	\$\$ HCR Management Oy, Finla	Subsidiary	100
81	\$\$ Holiday Club Resorts Oy, Fir	Subsidiary	100
82	* Kiinteistö Oy Himos Gardens	Subsidiary	100
83	* Kiinteistö Oy Vanha Ykköstii 🛭	Subsidiary	100
84	* Kiinteistö Oy Katinnurkka ≠ ≠	Subsidiary	100
85	* Kiinteistö Oy Tenetinlahti ≠ ≠	Subsidiary	100
86	* Kiinteistö Oy Mällösniemi ≠ ≠	Subsidiary	100
87	* Kiinteistö Oy Rauhan Ranta 1	Subsidiary	100
88	* Kiinteistö Oy Rauhan Ranta 2	Subsidiary	100
89	* Kiinteistö Oy Tiurunniemi ≠ ≠	Subsidiary	100
90	* Kiinteistö Oy Rauhan Liikekiir	Subsidiary	100
91	* Supermarket Capri Oy ∩∩	Subsidiary	100
92	* Kiinteistö Oy Kylpyläntorni 1	Subsidiary	100
93	* Kiinteistö Oy Spa Lofts 2 ≠ ≠ :	Subsidiary	100
94	* Kiinteistö Oy Spa Lofts 3 ≠ ≠ :	Subsidiary	100
95	* Kiinteistö Oy Kuusamon Pulk	Subsidiary	100
96	* Holiday Club Resorts Rus LLC	Subsidiary	100
97	* Holiday Club Sweden AB, Sw	Subsidiary	100
98	** Holiday Club Sport and Spal	Subsidiary	100
99	** Åre Villa 3 AB	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	18,100,000,000	1,243,192,544	1,243,192,544	1,243,192,544
Total amount of equity shares (in Rupees)	90,500,000,000	6,215,962,720	6,215,962,720	6,215,962,720

Number of classes

1	

Class of Shares	Authorised	Issued	Subscribed	Paid up capital	
Ordinary Equity Shares	capital	capital	capital		
Number of equity shares	18,100,000,000	1,243,192,544	1,243,192,544	1,243,192,544	
Nominal value per share (in rupees)	5	5	5	5	
Total amount of equity shares (in rupees)	90,500,000,000	6,215,962,720	6,215,962,720	6,215,962,720	

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	1,500,000,000	0	0	0
Total amount of preference shares (in rupees)	15,000,000,000	0	0	0

N	lum	hor	of c	asses
IN	lulli	ber	UI CI	145565

1		- 4
1		

Class of shares	Authorised	Issued	Subscribed	Paid up capital	
Preference shares	capital	capital	capital		
Number of preference shares	1,500,000,000	0	0	0	
Nominal value per share (in rupees)	10	10	10	10	
Total amount of preference shares (in rupees)	15,000,000,000	0	0	0	

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	250,000,000

(d) Break-up of paid-up share capital

Class of shares	Number of shares		Total nominal amount	Total Paid-up amount	Total premium	
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	5,416,599	1,237,775,9	1243192544	6,215,962,7	6,215,962,	

Increase during the year	0	372,268	372268	1,861,340	1,861,340	0
i. Pubic Issues	0	0	0	0	0	
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	372,268	372268	1,861,340	1,861,340	
Increase due to conversion of physical shares into Decrease during the year	372,268	0	372268	1,861,340	1,861,340	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	372,268		372268	1,861,340	1,861,340	
Decrease due to conversion of physical shares into	372,200		372200	1,001,040	1,001,040	
At the end of the year	5,044,331	1,238,148,2	1243192544	6,215,962,7	6,215,962,	
Preference shares				2		
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0

ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share cap	ii. Reduction of share capital		0	0	0	0	0
iv. Others, specify		1					
At the end of the year	0	0	0	0	0		
SIN of the equity shares	of the company				INE10)1A01026	
(ii) Details of stock sp	lit/consolidation during the	e year (for ea	ich class of	shares)	o		
Class	of shares	(i)		(ii)		(ii	i)
Before split /	Number of shares						
Consolidation	- Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
☐ Nil	at any time since the i				No 🔾	Not Appl	licable
Separate sheet at	tached for details of transfe	ers	• '	Yes ()	No		
Note: In case list of tran Media may be shown.	sfer exceeds 10, option for	submission a		sheet attach	ment or sub	mission in	a CD/Digital
Date of the previou	s annual general meeting	06/	08/2021				
Date of registration	of transfer (Date Month \	Year)					
Type of transf	er	1 - Equity, 2	2- Preferen	ce Shares,3	- Debentu	res, 4 - Sto	ock
Number of Shares/ Units Transferred	Debentures/		Amount p	er Share/ e/Unit (in Rs	.)		

Ledger Folio of Tran	sferor						
Transferor's Name							
	Surname	middle name	first name				
Ledger Folio of Tran	sferee	= = =					
Transferee's Name							
	Surname	middle name	first name				
Date of registration of transfer (Date Month Year) Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock							
Number of Shares/ E Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)					
Ledger Folio of Trans	sferor	1					
Transferor's Name	Transferor's Name						
	Surname	middle name	first name				
Ledger Folio of Transferee							
Transferee's Name							
	Surname	middle name	first name				

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	34,750	10,00,000	34,750,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	667	45	30,015

Particulars	Number of units	Nominal value per unit	Total value
Total			34,750,030,015

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	34,750,000,000	0	0	34,750,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	30,015	0	0	30,015

(v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Zero Interest Bonds	669	55	37,110	55	37,110
Total	669		37,110		37,110

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

574,459,671,844

(ii) Net worth of the Company

386,563,214,593

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	7,321,574	0.59	0	
	(ii) Non-resident Indian (NRI)	716,744	0.06	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	142,256,772	11.44	0	
10.	Others M&M Benefit Trust	84,470,428	6.79	0	
	Total	234,765,518	18.88	0	0

Total number of shareholders (promoters)

31			

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
	-	Number of shares	Percentage	Number of shares	Percentage
1,	Individual/Hindu Undivided Family				
	(i) Indian	106,912,665	8.6	0	
-	(ii) Non-resident Indian (NRI)	5,114,288	0.41	0	
	(iii) Foreign national (other than NRI)	1,610	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	884,264	0.07	0	
	(iii) Government companies	0	0	0	
3,	Insurance companies	107,480,624	8.65	0	
4.	Banks	1,397,083	0.11	0	
5.	Financial institutions	2,880,685	0.23	0	
6.	Foreign institutional investors	96,460	0.01	0	
7,	Mutual funds	167,082,840	13.44	0	

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	7,917,096	0.64	0	
10.	Others ALTERNATIVE INVESTMENT	608,659,411	48.96	0	
	Total	1,008,427,026	81.12	0	0

Total number of shareholders (other than promoters)

650,098

Total number of shareholders (Promoters+Public/ Other than promoters)

650,129

(c) *Details of Foreign institutional investors' (F)	FIIs) holding shares of the company
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5

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
FOREIGN & COLONIAL	THE HONGKONG AND SHANGHAI			64	0
EATON VANCE TRUST	DEUTSCHE BANK AG DB HOUSE, H			9,437	0
CREDIT SUISSE (SINGA	CITIBANK N.A. CUSTODY SERVICES			10,935	0
CITIGROUP GLOBAL N	CITIBANK N.A. CUSTODY SERVICES			13,774	0
RUSSELL INVESTMENT	DEUTSCHE BANK AG DB HOUSE, H			62,250	0.01

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	32	31
Members (other than promoters)	458,337	650,098
Debenture holders	46	50

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		directors at the g of the year		rectors at the end he year	Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	0	0	1	0	0.12
B. Non-Promoter	3	8	2	8	0.02	0

(i) Non-Independent	3	1	2	1	0.02	0
(ii) Independent	0	7	0	7	0	0
C. Nominee Directors representing	0	1	0	1	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	1	0	1	0	0
Total	4	9	2	10	0.02	0.12

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

15

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
00004695	Director	1,430,008	
02719429	Managing Director	154,935	
02719429	CEO	154,935	
00046823	Whole-time directo	39,955	
05292671	Director	12,500	
00041197	Director	20,000	
01186248	Director	0	
02449088	Director	0	
00005290	Director	0	
00043265	Director	0	
00018234	Director	2,290	
00591503	Director	0	
07858587	Director	0	-
AFXPB0195D	CFO	0	
	00004695 02719429 02719429 00046823 05292671 00041197 01186248 02449088 00005290 00043265 00018234 00591503 07858587	00004695 Director 02719429 Managing Director 02719429 CEO 00046823 Whole-time directo 05292671 Director 00041197 Director 01186248 Director 02449088 Director 00005290 Director 00043265 Director 00018234 Director 00591503 Director 07858587 Director	Number of equity share(s) held

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Mr. Narayan Shankar	AGPPS7690K	Company Secretar	37,720	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

10

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Dr. Pawan Goenka	00254502	Managing Director	02/04/2021	Cessation as Managing Director and
Dr. Pawan Goenka	00254502	CEO	02/04/2021	Cessation as Chief Executive Officer
Dr. Anish Shah	02719429	CFO	02/04/2021	Cessation as Chief Financial Officer
Dr. Anish Shah	02719429	CEO	02/04/2021	Appointed as Chief Executive Officer
Dr. Anish Shah	02719429	Managing Director	02/04/2021	Re-designated as Managing Director
Mr. Manoj Bhat	AFXPB0195D	CFO	02/04/2021	Appointed as Group Chief Financial (
Ms. Nisaba Godrej	00591503	Director	06/08/2021	Regularised as an Independent and I
Mr. Muthiah Murugappa	07858587	Director	06/08/2021	Regularised as an Independent and I
Mr. T. N. Manoharan	01186248	Director	11/11/2021	Re-appointed as Independent and No
Mr. Anand G. Mahindra	00004695	Director	12/11/2021	Transitioned to the role of Non-Execu

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1				
Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
		attend meeting	Number of members attended	% of total shareholding	
Annual General Meeting	06/08/2021	579,037	518	14.91	

B. BOARD MEETINGS

Number of n	neetings neid 6			
S, No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
		or meeting	Number of directors attended	% of attendance

S. No.	Date of meeting	Total Number of directors associated as on the date					
		of meeting	Number of directors attended	% of attendance			
1	29/04/2021	12	11	91.67			
2	28/05/2021	12	12	100			
3	06/08/2021	12	12	100			
4	09/11/2021	12	12	100			
5	10/02/2022	12	12	100			
6	15/03/2022	12	12	100			

C. COMMITTEE MEETINGS

Number of meetings held

33

S. No.	Type of meeting	Date of meeting	Total Number of Members as	A	Attendance		
	meeting	Date of meeting	on the date of the meeting	Number of members attended	% of attendance		
1	Audit Committe	29/04/2021	4	4	100		
2	Audit Committe	28/05/2021	4	4	100		
3	Audit Committe	05/08/2021	4	4	100		
4	Audit Committe	08/11/2021	4	4	100		
5	Audit Committe	09/02/2022	4	4	100		
6	Audit Committe	14/03/2022	4	4	100		
7	Governance, N	22/05/2021	4	4	100		
8	Governance, N	29/06/2021	4	4	100		
9	Governance, N	05/08/2021	4	4	100		
10	Governance, N	08/11/2021	4	4	100		

D. *ATTENDANCE OF DIRECTORS

	No. of the director	Board Meetings			Committee Meetings			Whether attended AGM
		director Meetings which I	which Number of % of	l.	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend	attended	attendance	entitled to attend	attended	attendance	05/08/2022
								(Y/N/NA)

1	Mr. Anand G.	6	6	100	18	18	100	Yes
2	Dr. Anish Shal	6	6	100	16	16	100	Yes
3	Mr. Rajesh Jej	6	6	100	3	3	100	Yes
4	Dr. Vishakha I	6	6	100	9	9	100	Yes
5	Mr. Vikram Sir	6	6	100	29	29	100	Yes
6	Mr. T. N. Mane	6	6	100	14	14	100	Yes
7	Mr. Vijay Kum	6	6	100	5	5	100	Yes
8	Mr. Haigreve I	6	6	100	23	23	100	Yes
9	Mrs. Shikha S	6	6	100	24	24	100	Yes
10	Mr. CP Gurnai	6	6	100	0	0	0	Yes
11	Ms. Nisaba Go	6	5	83.33	6	6	100	Yes
12	Mr. Muthiah M	6	6	100	4	4	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Anand G. Mahir	Executive Chair	47,458,523.92	31,727,247.26	0	4,138,072.2	83,323,843.38
2	Dr. Pawan Goenka	Managing Direct	21,371,514.74	156,780	0	18,576.12	21,546,870.86
3	Dr. Anish Shah	Deputy Managin	127,865.44	0	0	7,862.86	135,728.3
4	Dr. Anish Shah	Managing Direct	87,368,595.89	0	26,393,422	4,972,699.89	118,734,717.7
5	Mr. Rajesh Jejurikaı	Executive Direct	68,544,663.68	0	25,413,839	3,361,688.01	97,320,190.69
	Total		224,871,163.67	31,884,027.26	51,807,261	12,498,899.08	321,061,351.0

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Manoj Bhat	Group Chief Fina	45,312,957.4	0	0	1,288,849	46,601,806.4
2	Mr. Narayan Shank	Company Secre	17,880,368.06	0	6,948,760	999,292.53	25,828,420.59

Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
Total		63,193,325.46	0	6,948,760	2,288,141.53	72,430,226.9
of other directors whose	remuneration deta	ils to be entered			9	!
Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
Mr. Anand G. Mahir	Non-Executive (0	9,589,041.1	0	10,162,777.76	19,751,818.8
Ms. Nisaba Godrej	Independent Dir	0	3,000,000	0	800,000	3,800,000
Mr. Muthiah Muruga	Independent Dir	0	2,953,151	0	800,000	3,753,151
Mr. Vikram Singh M	Independent Dir	0	3,600,000	0	2,100,000	5,700,000
Dr. Vishakha N. De	Independent Dir	0	3,600,000	2,094,500	970,000	6,664,500
Mr. T. N. Manohara	Independent Dir	0	3,600,000	0	1,350,000	4,950,000
Mr. Vijay Kumar Sh	Non-executive N	0	3,000,000	0	850,000	3,850,000
Mr. Haigreve Khaita	Independent Dir	0	3,600,000	0	1,720,000	5,320,000
Mrs. Shikha Sharma	Independent Dir	0	3,000,000	0	1,850,000	4,850,000
Total		0	35,942,192.1	2,094,500	20,602,777.76	58,639,469.8
ether the company has visions of the Compani lo, give reasons/observ	es Act, 2013 during	the year	in respect of appl	icable Yes	○ No	
	Mr. Anand G. Mahir Ms. Nisaba Godrej Mr. Muthiah Muruga Mr. Vikram Singh M Dr. Vishakha N. Des Mr. T. N. Manohara Mr. Vijay Kumar Sha	Name Designation Mr. Anand G. Mahir Non-Executive C Ms. Nisaba Godrej Independent Dir Mr. Muthiah Muruga Independent Dir Mr. Vikram Singh M Independent Dir Dr. Vishakha N. Des Independent Dir Mr. T. N. Manohara Independent Dir Mr. Vijay Kumar Shi Non-executive N Mr. Haigreve Khaita Independent Dir Mrs. Shikha Sharma Independent Dir	of other directors whose remuneration details to be entered Name	Name Designation Gross Salary Commission Mr. Anand G. Mahir Non-Executive C 0 9,589,041.1 Ms. Nisaba Godrej Independent Dir 0 3,000,000 Mr. Muthiah Muruga Independent Dir 0 2,953,151 Mr. Vikram Singh M Independent Dir 0 3,600,000 Dr. Vishakha N. Des Independent Dir 0 3,600,000 Mr. T. N. Manohara Independent Dir 0 3,600,000 Mr. Vijay Kumar Shi Non-executive N 0 3,000,000 Mr. Haigreve Khaita Independent Dir 0 3,600,000 Mrs. Shikha Sharma Independent Dir 0 3,000,000 Total 0 35,942,192.1	Total 63,193,325.46 0 6,948,760	Total 63,193,325.46 0 6,948,760 2,288,141.53 of other directors whose remuneration details to be entered Name Designation Gross Salary Commission Stock Option/ Sweat equity Others

company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp	lete list of sharehold	ders, debenture h	olders has been enclos	ed as an attachmo	ent
○ Ye	s No				
(In case of 'No', subr	nit the details separa	tely through the me	thod specified in instruct	ion kit)	
KIV. COMPLIANCE	OF SUB-SECTION (2) OF SECTION 92	2, IN CASE OF LISTED	COMPANIES	
n case of a listed con nore, details of comp	mpany or a company pany secretary in who	having paid up sha le time practice ce	are capital of Ten Crore r rtifying the annual return	upees or more or to in Form MGT-8.	urnover of Fifty Crore rupees or
Name	Muke	sh Kumar Siroya			
Whether associate	e or fellow	Associa	te Fellow		
Certificate of prac	ctice number	4157			
		L			
		Deck	aration		
am Authorised by th	ne Board of Directors			302 VI A	ated 26/03/2021
DD/MM/YYYY) to sig	gn this form and decla	of the company vio	de resolution no 10	ies Act, 2013 and t	he rules made thereunder
DD/MM/YYYY) to sign respect of the subject. Whatever is	gn this form and declar lect matter of this form s stated in this form ar	of the company vio are that all the requ n and matters incid nd in the attachmer	de resolution no. 10. irements of the Companiental thereto have been onto	nies Act, 2013 and to compiled with. I fur the and complete and the an	he rules made thereunder ther declare that:
DD/MM/YYYY) to sign respect of the subject of the subject responds the subject responds to the subject	gn this form and declar lect matter of this form a stated in this form ar matter of this form ha	of the company vio are that all the requ n and matters incid nd in the attachmer s been suppressed	de resolution no. 10. irements of the Companiental thereto have been onto	ies Act, 2013 and to compiled with. I fur t and complete and per the original rec	he rules made thereunder ther declare that:
DD/MM/YYYY) to sign respect of the subject of the s	gn this form and declar lect matter of this form as stated in this form and matter of this form had lired attachments have	of the company vic are that all the requ n and matters incid nd in the attachmer s been suppressed e been completely pvisions of Sectio	de resolution no	ies Act, 2013 and to compiled with. I fur than domplete and per the original recomis form.	the rules made thereunder ther declare that: I no information material to ords maintained by the company the company the same and the company that is a sa
DD/MM/YYYY) to sign respect of the subject of the subject of the requience. All the requience: Attention is a punishment for frau	gn this form and declar lect matter of this form as stated in this form an matter of this form ha ired attachments have also drawn to the pro- ud, punishment for the	of the company vic are that all the requ n and matters incid nd in the attachmer s been suppressed e been completely pvisions of Sectio	de resolution no 10. uirements of the Companental thereto have been ents thereto is true, correct or concealed and is as and legibly attached to the true of	ies Act, 2013 and to compiled with. I fur than domplete and per the original recomis form.	the rules made thereunder ther declare that: I no information material to ords maintained by the company the company the same and the company that is a sa
DD/MM/YYYY) to sign respect of the subject of the s	gn this form and declar cet matter of this form as stated in this form as matter of this form had ired attachments have also drawn to the product, punishment for the ded by	of the company vice are that all the requirement and matters incided in the attachments been suppressed to been completely povisions of Section false statement and the section of the sec	de resolution no 10. uirements of the Companental thereto have been ents thereto is true, correct or concealed and is as and legibly attached to the true of	ies Act, 2013 and to compiled with. I fur than domplete and per the original recomis form.	the rules made thereunder ther declare that: I no information material to ords maintained by the company the company the same and the company that is a sa
DD/MM/YYYY) to sign respect of the subject of the s	gn this form and declar matter of this form as stated in this form as matter of this form ha ired attachments have also drawn to the proud, punishment for the ded by	of the company vio	de resolution no 10. uirements of the Companental thereto have been ents thereto is true, correct or concealed and is as and legibly attached to the true of	ies Act, 2013 and to compiled with. I fur than domplete and per the original recomis form.	the rules made thereunder ther declare that: I no information material to ords maintained by the company the company the same and the company that is a sa

Company Secretary in practice		
Membership number 8666	Certificate of practice number	
Attachments		List of attachments
1. List of share holders, debenture holde	Attach Attach	Form MGT 8 - 2022.pdf
Approval letter for extension of AGM;	Attach	Details of Committee Meetings during the Details of Subsidiary Associates and Joint
3. Copy of MGT-8;	Attach	Details of Transfer.pdf Clarification Letter Point IV d - MGT-7.pdf
4. Optional Attachement(s), if any	Attach	Clarification Letter Point X - MGT-7.pdf
		Remove attachment
Modify	heck Form Prescrutin	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



Mahindra & Mahindra Ltd.

Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018 India

Tel: +91 22 24901441 Fax: +91 22 24975081

26th September, 2022

To,
The Registrar of Companies, Maharashtra, Mumbai
100, Everest, Marine Drive
Mumbai – 400 002
e-mail: roc.mumbai@mca.gov.in

Dear Sir(s),

Sub: Clarification regarding point no. IV (i)(d)-Break-up of paid-up share capital

Re.: eForm MGT-7 for the financial year ended on 31st March, 2022

The Ministry of Corporate Affairs had introduced a revised format of e-Form MGT-7. In clause IV (i)(d) of the Form (on page nos. 7 & 8 thereof), the "Break-up of paid-up share capital" table is given wherein it requires a company to enter number of shares in physical and demat mode at the beginning and end of the year. The number of physical and demat shares (with reference to equity shares of the Company) at the end of a financial year changes from that of the numbers at the beginning of the year, inter-alia, upon conversion of physical shares into demat mode and vice versa, although there is no increase/decrease in share capital during the year.

However, there is no such tab/option given in the table to correctly present such conversions between physical and demat mode leading to inaccurate numbers at the end of the financial year. To avoid this, we have entered the details of net increase in demat shares (with corresponding net decrease in physical shares), in sub-clause [(x) Others] under the head "Increase during the year" of the said Table as "Increase due to conversion of physical shares into demat (Net)".

Similarly, we have entered the details of net decrease in physical shares, upon conversion from physical mode to demat mode, in sub-clause [(iv) Others] under the head "Decrease during the year" of the said Table as "Decrease due to conversion of physical shares into demat (Net)".

You may therefore note that there is no increase/decrease in the share capital during the year and the increase and the decrease mentioned in the table is as a result of conversion of physical shares into demat mode and vice versa, the details of which have been mentioned in the form itself under the category "Others".

Kindly take the same on record.

Yours faithfully,
For MAHINDRA & MAHINDRA LIMITED

NARAYAN SHANKAR Digitally signed by NARAYAN SHANKAR Date: 2022.09.26 22:05:05 +05'30'

NARAYAN SHANKAR COMPANY SECRETARY narayan.shankar@mahindra.com ACS 8666 Mahindra Towers, Dr. G. M. Bhosale Marg

Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018

Regd. Office: Gateway Building, Apollo Bunder, Mumbai 400 001, India

Tel: +91 22 22021031|Fax: +91 22 22875485 Email: group.communications@mahindra.com

mahindra.com

CIN No. L65990MH1945PLC004558





Mahindra & Mahindra Ltd.

Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018 India Tel: +91 22 24901441

Fax: +91 22 24901441

26th September, 2022

To,
The Registrar of Companies, Maharashtra, Mumbai
100, Everest, Marine Drive
Mumbai – 400 002
e-mail: roc.mumbai@mca.gov.in

Dear Sir(s),

Sub: Clarification w.r.t details sought in Point no. X. Remuneration of Directors and Key Managerial Personnel

Re: e-Form MGT-7 for the financial year ended on 31st March, 2022

I. Dr. Pawan Goenka-

During the year, Dr. Pawan Goenka ceased as the Managing Director and Chief Executive Officer and consequently Director of the Company with effect from 2nd April, 2021.

For the above-mentioned category of Managing Director and Chief Executive Officer, Dr. Pawan Goenka was paid a total remuneration of Rs. 21,546,870.86, for 1st April, 2021 only (which includes Leave Encashment of Rs. 2.11 crores and excludes Gratuity of Rs. 3.72 crores paid upon retirement), which has been disclosed in the first table i.e., under "Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered" in Point no. X. Remuneration of Directors and Key Managerial Personnel.

Hence, there is no separate disclosure for the remuneration paid to Dr. Pawan Goenka in the second table requiring the details of "Number of CEO, CFO and Company secretary whose remuneration details to be entered" in Point no. X. Remuneration of Directors and Key Managerial Personnel.

II. Dr. Anish Shah-

During the year, Dr. Anish Shah was the Deputy Managing Director and Group Chief Financial Officer only for 1st April, 2021 and thereafter re-designated as Managing Director and Chief Executive Officer of the Company with effect from 2nd April, 2021.

For the above-mentioned category of:

 Deputy Managing Director and Group Chief Financial Officer, Dr. Anish Shah was paid a total remuneration of Rs. 135,728.3 (for 1st April, 2021 only), which has been disclosed in the first table i.e.,

Cont...2

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Tel: +91 22 22021031 | Fax: +91 22 22875485 Email: group.communications@mahindra.com

mahindra.com

CIN No. L65990MH1945PLC004558





Mahindra & Mahindra Ltd.

Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018 India Tel: +91 22 24901441 Fax: +91 22 24975081

-:2:-

under "Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered" in Point no. X. Remuneration of Directors and Key Managerial Personnel;

Managing Director and Chief Executive Officer, Dr. Anish Shah was paid a total remuneration of Rs. 118,734,717.78 (from 2nd April, 2021 to 31st March, 2022), which has been disclosed in the first table i.e., under "Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered" in Point no. X. Remuneration of Directors and Key Managerial Personnel.

Hence, there are no separate disclosures for the remuneration paid to Dr. Anish Shah in the second table requiring the details of "Number of CEO, CFO and Company secretary whose remuneration details to be entered" in Point no. X. Remuneration of Directors and Key Managerial Personnel.

III. Mr. Anand G. Mahindra-

During the year, Mr. Anand G. Mahindra transitioned to the role of Non-Executive Chairman of the Company with effect from 12th November, 2021 upon completion of his tenure as the Executive Chairman of the Company and consequently ceased to be a Key Managerial Personnel of the Company.

The total Remuneration of Rs. 83,323,843.38 (which includes Leave Encashment of Rs. 214.45 lakhs and excludes Gratuity of Rs. 536 lakhs paid upon retirement) paid to Mr. Anand G. Mahindra during his tenure as Executive Chairman of the Company i.e. from 1st April, 2021 to 11th November, 2021 is disclosed in the first table i.e., under "Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered" with designation as Executive Chairman; and

The total Remuneration paid to Mr. Anand G. Mahindra during his tenure as Non-Executive Chairman of the Company i.e. from 12th November, 2021 to 31st March, 2022 of Rs. 19,751,818.86 is disclosed in the third table i.e. under "Number of other directors whose remuneration details to be entered".

Kindly take the same on record.

Yours faithfully,
For MAHINDRA & MAHINDRA LIMITED

NARAYAN SHANKAR Digitally signed by NARAYAN SHANKAR Date: 2022 09.26 22:04:17 +05'30

NARAYAN SHANKAR
COMPANY SECRETARY
narayan.shankar@mahindra.com
ACS 8666
Mahindra Towers,
Dr. G. M. Bhosale Marg,
Worli, Mumbai 400 018

Regd. Office: Gateway Building, Apollo Bunder, Mumbai 400 001, India

Tel: +91 22 22021031 | Fax: +91 22 22875485 Email : group.communications@mahindra.com

mahindra.com

CIN No. L65990MH1945PLC004558

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

C. COMMITTEE MEETINGS

Sr. No.	Type of Meeting	Date of Meeting	Total Number of Members as on the date of meeting	Attendance	
				Number of Members Attended	% of attendance
11.	Governance, Nomination and Remuneration Committee	10/02/2022	4	4	100%
12.	Governance, Nomination and Remuneration Committee	14/03/2022	4	4	100%
13.	Loans & Investment Committee	22/05/2021	5	5	100%
14.	Loans & Investment Committee	28/05/2021	5	5	100%
15.	Loans & Investment Committee	05/08/2021	5	5	100%
16.	Loans & Investment Committee	08/11/2021	5	5	100%
17.	Strategic Investment Committee	22/05/2021	5	5	100%
18.	Strategic Investment Committee	05/08/2021	5	5	100%
19.	Strategic Investment Committee	08/11/2021	5	5	100%

20.	Strategic Investment Committee	09/02/2022	5	5	100%
21.	Strategic Investment Committee	14/03/2022	5	5	100%
22.	Corporate Social Responsibility Committee	22/05/2021	4	4	100%
23.	Corporate Social Responsibility Committee	08/11/2021	5	5	100%
24.	Corporate Social Responsibility Committee	06/12/2021	5	5	100%
25.	Corporate Social Responsibility Committee	09/02/2022	5	5	100%
26.	Corporate Social Responsibility Committee	14/03/2022	5	5	100%
27.	Risk Management Committee	05/08/2021	6	6	100%
28.	Risk Management Committee	08/11/2021	6	6	100%
29.	Risk Management Committee	14/03/2022	6	6	100%
30.	Stakeholders Relationship Committee	05/08/2021	4	4	100%
31.	Stakeholders Relationship Committee	08/11/2021	4	4	100%

32.	Stakeholders	09/02/2022	4	4	100%
	Relationship				
	Committee				
33.	Stakeholders	14/03/2022	4	4	100%
	Relationship				
	Committee				

The Company has 191 Subsidiary and Associate Companies (including Joint Ventures) as on 31st March, 2022. Since the particulars of all the 191 Companies cannot be entered in Field No. III of Form MGT-7, the details of 99 (ninety-nine) subsidiary companies, the maximum limit as permitted by the Form has been entered therein and the remaining particulars of subsidiary and associate companies are mentioned hereunder and attached to the Form as an 'Optional Attachment'

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

No. of Companies for which	information is to be given
----------------------------	----------------------------

191

Sr. No.	Name of the Company	CIN/FCRN	Holding/ Subsidiary/ Associate/Joint Venture β ф	% of Shares held
100.	** Ownership Service Sweden AB	Foreign Company	Subsidiary	100.00%
101.	** Holiday Club Canarias Investments S.L.U	Foreign Company	Subsidiary	100.00%
102.	*** Holiday Club Canarias Vacation Club SLU	Foreign Company	Subsidiary	100.00%
103.	*** Holiday Club Canarias Sales & Marketing S.L.U.	Foreign Company	Subsidiary	100.00%
104.	*** Holiday Club Canarias Resort Management S.L.U.	Foreign Company	Subsidiary	100.00%
105.	Mahindra & Mahindra Financial Services Limited	L65921MH1991PLC059642	Subsidiary	52.16%
106.	ð Mahindra Insurance Brokers Limited	U65990MH1987PLC042609	Subsidiary	80.00%
107.	ð Mahindra Rural Housing Finance Limited	U65922MH2007PLC169791	Subsidiary	98.43%
108.	ð Mahindra Manulife Investment Management Private Limited	U65900MH2013PTC244758	Subsidiary	51.00%

109.	ð Mahindra Manulife Trustee Private Limited	U67100MH2013PTC245464	Subsidiary	51.00%
110.	ð Mahindra Finance CSR Foundation	U85320MH2019NPL323553	Subsidiary	100.00%
111.	Mahindra Ideal Finance Limited	Foreign Company	Subsidiary	58.20%
112.	Mahindra Lifespace Developers Limited	L45200MH1999PLC118949	Subsidiary	51.33%
113.	^ Mahindra World City Developers Limited	U92490TN1997PLC037551	Subsidiary	89.00%
114.	» Mahindra Industrial Park Chennai Limited	U45209TN2014PLC098543	Subsidiary	60.00%
115.	^ Mahindra World City (Jaipur) Limited	U45209RJ2005PLC021207	Subsidiary	74.00%
116.	^ Mahindra Integrated Township Limited	U74140TN1996PLC068288	Subsidiary	100%
117.	∞ Mahindra Residential Developers Limited	U45200TN2008PLC066292	Subsidiary	100%
118.	^ Mahindra World City (Maharashtra) Limited	U45309MH2005PLC156225	Subsidiary	99.81%
119.	 Mahindra Knowledge Park Mohali Limited 	U00000MH2000PLC354304	Subsidiary	99.97%
120.	 Deep Mangal Developers Private Limited 	U70102MH1989PTC051878	Subsidiary	100.00%
121.	^ Knowledge Township Limited	U72900MH2007PLC173137	Subsidiary	100.00%
122.	^ Mahindra Bloomdale Developers Limited	U45203MH2008PLC183107	Subsidiary	100.00%
123.	^ Industrial Township (Maharashtra) Limited	U45203MH2008PLC184190	Subsidiary	100.00%
124.	^ Mahindra Infrastructure Developers Limited	U45201MH2001PLC131942	Subsidiary	100.00%
125.	^^ Mahindra Water Utilities Limited	U45205MH1999PLC121235	Subsidiary	99.00%
126.	^ Anthurium Developers Limited	U70109MH2010PLC203619	Subsidiary	100.00%
127.	^ Mahindra Industrial Park Private Limited	U70102MH2013PTC241512	Subsidiary	100.00%
128.	^ Mahindra Homes Private Limited	U70102MH2010PTC203618	Subsidiary	72.51%
129.	^ Mahindra Happinest Developers Limited	U70100MH2017PLC299424	Subsidiary	51.00%
130.	^ Moonshine Construction Private Limited	U45200MH1996PTC099607	Subsidiary	100.00%
131.	Mahindra Logistics Limited	L63000MH2007PLC173466	Subsidiary	58.18%
132.	¥¥ Lords Freight (India) Private Limited	U63030MH2011PTC216628	Subsidiary	99.05%
133.	¥¥ 2 x 2 Logistics Private Limited	U63000MH2012PTC237062	Subsidiary	55.00%
134.	Mahindra eMarket Limited	U72900MH2000PLC129103	Subsidiary	69.00%
135.	Mahindra Automotive Australia Pty. Ltd.	Foreign Company	Subsidiary	100.00%

126	Scang Vong Mator Comment	Foreign Company	Subsidiam	74 (50/
136.	SsangYong Motor Company	Foreign Company	Subsidiary	74.65%
137.	≈ SsangYong Australia Pty Limited	Foreign Company	Subsidiary	100.00%
138.	≈ Ssang Yong European Parts Center B.V	Foreign Company	Subsidiary	100.00%
139.	≈ SY Auto Capital Co., LTD	Foreign Company	Subsidiary	51.00%
140.	Mahindra EPC Irrigation Limited	L25200MH1981PLC025731	Subsidiary	54.40%
141.	↑ Mahindra Top Greenhouses Private Limited	U74999MH2018PTC317132	Subsidiary	60.00%
142.	Mahindra Defence Systems Limited	U75220MH2012PLC233889	Subsidiary	100.00%
143.	△ Mahindra Telephonics Integrated Systems Limited	U75302MH2013PLC242268	Subsidiary	51.00%
144.	Mahindra and Mahindra South Africa (Proprietary) Limited	Foreign Company	Subsidiary	100.00%
145.	[⊥] Mahindra West Africa Ltd	Foreign Company	Subsidiary	99.99%
146.	NBS International Limited	U18101MH1995PLC095482	Subsidiary	100.00%
147.	Mahindra Aerospace Private Limited	U63033MH2008PTC179520	Subsidiary	91.59%
148.	♦ Mahindra Aerostructures Private Limited	U35122MH2011PTC212744	Subsidiary	100.00%
149.	◆ Mahindra Aerospace Australia Pty. Limited	Foreign Company	Subsidiary	100.00%
150.	■ Gippsaero Pty. Limited	Foreign Company	Subsidiary	100.00%
151.	■ Airvan10 Pty Ltd	Foreign Company	Subsidiary	100.00%
152.	■ GA8 Airvan Pty. Limited	Foreign Company	Subsidiary	100.00%
153.	■ GA200 Pty. Limited	Foreign Company	Subsidiary	100.00%
154.	■ Airvan Flight Services Pty. Limited	Foreign Company	Subsidiary	100.00%
155.	■ Nomad TC Pty. Limited	Foreign Company	Subsidiary	100.00%
156.	Trringo.com Limited	U01409MH2016PLC281449	Subsidiary	100.00%
157.	Mahindra do Brasil Industrial Ltda.	Foreign Company	Subsidiary	100.00%
158.	Classic Legends Private Limited	U34101MH2015PTC265665	Subsidiary	60.00%
159.	▼BSA Company Limited	Foreign Company	Subsidiary	100.00%
160.	▼ The Birmingham Small Arms Company Limited	Foreign Company	Subsidiary	100.00%
161.	▼ ▼BSA Corporation Limited	Foreign Company	Subsidiary	100.00%
162.	▼ B.S.A. Motor Cycles Limited	Foreign Company	Subsidiary	100.00%
163.	Mahindra Waste To Energy Solutions Limited	U37200MH2017PLC296622	Subsidiary	87.39%
164.	Mahindra Telecom Energy Management Services Private Limited	U64204MH2017PTC296621	Subsidiary	100.00%
165.	€ Mahindra Solarize Private Limited	U40106MH2021PTC358435	Subsidiary	100.00%
166.	Mahindra Construction Company Limited	U45200MH1992PLC068846	Subsidiary	91.66%
167.	Mahindra Automotive Mauritius Limited	Foreign Company	Subsidiary	100.00%
168.	π Automobili Pininfarina GmbH	Foreign Company	Subsidiary	100.00%
169.	π πAutomobili Pininfarina Americas Inc.	Foreign Company	Subsidiary	100.00%

170.	Mahindra Bangladesh Pvt.Ltd	Foreign Company	Subsidiary	100.00%
171.	Meru Travel Solutions Private Limited	U63040MH2006PTC165956	Subsidiary	100.00%
172.	ε Meru Mobility Tech Private Limited	U63040MH2006PTC165959	Subsidiary	100.00%
173.	ε V-Link Fleet Solutions Private Limited	U63040MH2006PTC165955	Subsidiary	100.00%
174.	ε V-Link Automotive Services Private Limited	U50500MH2010PTC198987	Subsidiary	100.00%
175.	Sampo Rosenlew Oy	Foreign Company	Subsidiary	79.13%
176.	Mahindra Two Wheelers Limited	U35911MH2008PLC185462	Subsidiary	100.00%
177.	Carnot Technologies Private Limited	U72300MH2015PTC267700	Subsidiary	68.97%
178.	Swaraj Engines Limited	L50210PB1985PLC006473	Associate	34.72%
179.	Officemart India.com Limited.	U74999MH2000PLC126610	Associate	50.00%
180.	Mahindra and Mahindra Contech Limited	U74140MH1992PLC066606	Associate	23.33%
181.	Kota Farm Services Limited	U02005MH2001PLC131699	Associate	45.00%
182.	Tech Mahindra Limited	L64200MH1986PLC041370	Associate	25.54%
183.	Mitsubishi Mahindra Agricultural Machinery co., Ltd.	Foreign Company	Associate	33.33%
184.	PF Holdings B.V.	Foreign Company	Associate	40.00%
185.	M.I.T.R.A Agro Equipments Private Limited	U29253MH2012PTC330338	Associate	47.33%
186.	ZoomCar Inc	Foreign Company	Associate	Σ
187.	SmartShift Logistics Solutions Private Limited	U74999MH2014PTC306120	Associate	24.55%
188.	Mahindra Sanyo Special Steel Private Limited	U27310MH2011PTC223696	Associate	22.81%
189.	Mahindra Ideal Lanka (Private) Limited	Foreign Company	Associate	35.00%
190.	Mahindra CIE Automotive Limited	L27100MH1999PLC121285	Associate	11.43%
191.	ReNew Sunlight Energy Private Limited	U40300DL2020PTC374527	Associate	37.20%
	V 00			

- β Percentage holding in subsidiaries represents aggregate percentage of shares/ voting power held by the Company (M&M) and/ or its subsidiaries.
- ф Percentage shareholding in Associates based on the voting power held by the Company ("M&M").
- The Company holds 4,66,815 compulsory convertible preference shares (CCPS) of Zoomcar India Private Limited ("Zoomcar India"), a Subsidiary of Zoomcar, Inc. comprising of approx. 10.39% of the total equity share capital and compulsory convertible preference share capital on a fully diluted basis. All CCPS held by the Company in Zoomcar India would be ultimately, convertible into preferred Stock of Zoomcar, Inc. Additionally, 2.2% is held through Mahindra Overseas Investment Company (Mauritius) Ltd.
 - ≠ Merged with the Company w.e.f. 29.04.2022
 - ≠ ≠ Ceased to be Subsidiaries w.e.f. 20.04.2022
 - $\neq \neq \neq$ Merged with Holiday Club Resorts Oy w.e.f. 01.04.2022

- ∩ Merged with Supermarket Capri Oy w.e.f. 08.04.2022
- ∩∩ Name Changed to Kiinteistö Oy Rauhan Liikekiinteistöt 1 w.e.f. 08.04.2022
- ¿ Under Liquidation
- # a subsidiary of Mahindra Engineering and Chemical Products Limited
- ## a subsidiary of Retail Initiative Holdings Limited
- a subsidiary of Mahindra Overseas Investment Company (Mauritius) Limited
- •• a subsidiary of Mahindra Emirates Vehicle Armouring FZ-LLC
- χ a subsidiary of Hisarlar Makina Sanayi ve Ticaret Anonim Şirketi
- Ω a subsidiary of Mahindra Automotive North America Inc.
- ¥ a subsidiary of Mahindra Intertrade Limited
- ! a subsidiary of Mahindra Two Wheelers Europe Holdings S.a.r.l.
- !! a subsidiary of Peugeot Motocycles S.A.S.
- !!! a subsidiary of Peugeot Motocycles Italia SpA
- σ a subsidiary of Mahindra USA, Inc.
- ≡ a subsidiary of Mahindra Agri Solutions Limited
- a subsidiary of Mahindra Fresh Fruits Distribution Holding Company (Europe) B.V
- i a subsidiary of OFD Holding BV
- a subsidiary of Origin Direct Asia Ltd
- ~ a subsidiary of Mahindra Consulting Engineers Limited
- Ø a subsidiary of Mahindra Holdings Limited
- ØØ a subsidiary of Mahindra Susten Private Limited
- **a** subsidiary of Mahindra Renewables Private Limited
- ± a subsidiary of Bristlecone Ltd
- ≤ a subsidiary of Bristlecone India Limited
- @ a subsidiary of Mahindra Holidays & Resorts India Limited
- \$ a subsidiary of MH Boutique Hospitality Limited
- @ @ a subsidiary of MHR Holdings (Mauritius) Limited
- \$\$ a subsidiary of Covington S.á.r.l
- * a subsidiary of Holiday Club Resorts Oy
- ** a subsidiary of Holiday Club Sweden AB

- *** a subsidiary of Holiday Club Canarias Investments S.L.U.
- ð a subsidiary of Mahindra & Mahindra Financial Services Limited
- ^ a subsidiary of Mahindra Lifespace Developers Limited
- » a subsidiary of Mahindra World City Developers Limited
- ∞ a subsidiary of Mahindra Integrated Township Limited
- ° a subsidiary of Mahindra World City (Maharashtra) Limited
- ^ ^ a subsidiary of Mahindra Infrastructure Developers Limited
- ¥¥ a subsidiary of Mahindra Logistics Limited
- ≈ a subsidiary of SsangYong Motor Company
- † a subsidiary of Mahindra EPC Irrigation Limited
- a subsidiary of Mahindra Defence Systems Limited
- ⊥ a subsidiary of Mahindra and Mahindra South Africa (Proprietary) Limited
- a subsidiary of Mahindra Aerospace Private Limited
- a subsidiary of Mahindra Aerospace Australia Pty. Limited
- ▼ a subsidiary of Classic Legends Private Limited
- ▼ ▼ a subsidiary of BSA Company Limited
- π a subsidiary of Mahindra Automotive Mauritius Limited
- ππ a subsidiary of Automobili Pininfarina GmbH
- ζ a subsidiary of Mahindra First Choice Wheels Limited
- ε a subsidiary of MERU Travel Solutions Private Limited
- € a subsidiary of Mahindra Telecom Energy Management Services Private Limited

MAHINDRA & MAHINDRA LTD

Regst Office:Gateway Building Apollo Bunder Mumbal 400003
CIN NO-1.55990MH1945PLC004558

Date of closure of previous financial year :31/03/2022

[Date of

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8	KAIDALSROO	SAM	NWH0100950	HATHIKHANAWALA	KAIKHUSROO	ERACHSHAW	H000453	5 7	3840		44 17/11/2021
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M Siroya and Company

Company Secretaries

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066 Tel.:+91 22 28706523/24; 28546523(D); Cel.:+91 9324310151; E-mail: siroyam@gmail.com; www.msiroya.com

Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and Rule 11(2) of The Companies (Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

We have examined the registers, records and books and papers of Mahindra & Mahindra Limited (the Company) as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on March 31, 2022. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the Company, its officers and agents, we certify that:

- A. the Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately;
- B. during the aforesaid financial year the Company has, wherever applicable, complied with provisions of the Act & Rules made there under in respect of the following:
 - the Company is a public limited company, its Ordinary (Equity) shares are listed on BSE Limited (BSE) and National Stock Exchange of India Limited (NSE). The Global Depository Receipts (GDRs) of the Company are listed on the Luxembourg Stock Exchange and are also admitted for trading on International Order Book of the London Stock Exchange; Non-convertible Debentures of the Company are listed on the Debt Segment of BSE;
 - 2. the Company has maintained requisite registers/records & made necessary entries therein within the time prescribed therefore;
 - the Company has filed forms and returns as stated in the annual return, with the Registrar
 of Companies, Regional Director, Central Government, the Tribunal, Court or other
 authorities, wherever applicable, within the prescribed time;
 - 4. the Company has called/ convened/ held meetings of Board of Directors, its committees and the meetings of the members of the Company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the Circular Resolutions/ Circular Notes have been properly recorded in the Minute Book/Registers maintained for the purpose and the same have been signed. No resolution was passed by Postal Ballot during the year under review;

- 5. the Company had closed its Register of Members from July 17, 2021 to August 6, 2021 (both days inclusive) for the purpose of 75th Annual General Meeting ("AGM") held on August 6, 2021 and dividend;
- 6. the Company has granted Ioan to an Executive Director and has complied with the provisions of section 185 of the Act;
- 7. the Company has entered into contracts/arrangements with related parties as specified in section 188 of the Act and all Related Party Transactions entered into during the year were in the ordinary course of business and on arm's length basis and the Company has taken prior approval of the Audit Committee for all related party transactions;
- 8. the Company has transmitted securities during the year; and the Company has increased its authorised share capital pursuant to the Scheme of Merger by Absorption of Mahindra Vehicle Manufacturers Limited with the Company having Appointed Date as 1st April, 2019 and Effective Date as 1st July, 2021. The Company has not issued/allotted/transferred / bought back any securities/ redeemed preference shares / debentures / reduced its share capital/converted its shares during the year under review;
- 9. during the year, the Company was not required to keep in abeyance the rights to dividend nor rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act;
- 10. the Company had declared and paid a final dividend of Rs. 8.75 on every Ordinary (Equity) Share of Rs. 5 each. The Company has transferred unpaid/unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with sections 124 and 125 of the Companies Act, 2013 read with applicable rules as amended from time to time;
- 11. the Company has complied with the provisions of Section 134 of the Companies Act, 2013 w.r.t. signing of audited financial statements and Report of Directors as per sub-sections (3) and (5) thereof;
- 12. the Board of the Company is duly constituted and during the year under review the appointment/re-appointment/retirement/regularization and cessation of Directors and Key Managerial Personnel and disclosures of the Directors were duly made; the remuneration paid to them were within the ceilings permissible under the Act. There was no instance of filling-up of casual vacancy of Directors/Key Managerial Personnel during the year under review;

- 13. Messrs B S R & Co. LLP, Chartered Accountants, (ICAI Firm Registration Number 101248W/W-100022) were appointed as the Statutory Auditors of the Company for a term of five years from the conclusion of 71st AGM held on August 4, 2017 until the conclusion of the 76th AGM of the Company to be held in the year 2022, as per the provisions of the Companies Act, 2013;
- 14. The National Company Law Tribunal, Mumbai Bench ("Tribunal") has approved the Scheme of Merger by Absorption of Mahindra Engineering and Chemical Products Limited, Retail Initiative Holdings Limited and Mahindra Retail Limited, direct/indirect wholly owned subsidiaries of the Company, with the Company and their respective Shareholders basis its order pronounced on March 24, 2022; and the Board of Directors of the Company at its meeting held on May 28, 2021 have approved a Scheme of Merger by Absorption ("Scheme") of Mahindra Electric Mobility Limited with the Company and their respective shareholders and the Company has filed the Scheme for admission with the Tribunal. Other than the above, the Company was not required to obtain any approvals from Central Government, Tribunal, Regional Director, Registrar, Court(s) or such other authorities under the various provisions of the Act;
- 15. the Company has not accepted any deposits during the year. As regards deposits accepted earlier and already matured, the Company has not defaulted in repayment of deposits or payment of interest thereon during the year under review. There are no deposits which are not in compliance with the requirements of Chapter V of the Companies Act, 2013;
- 16. the Company has not borrowed any money from its directors, members or public financial institutions though it has borrowed from bank and others. The Company has satisfied charge and was not required to create and modify any charge during the year under review;
- 17. the Company has complied with the provisions of section 186 of the Act with respect to loans, investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act; and
- 18. the Company has altered the provisions of its Memorandum of Association. The Company has not made any alterations in the Articles of Association during the year under the review.

For M Siroya and Company Company Secretaries

MUKESH COMM STATE OF THE PRESENT OF

Mukesh Siroya Proprietor FCS No.: 5682 CP No.: 4157

UDIN: F005682D001042841

Date: 26.09.2022 Place: Mumbai