

26<sup>th</sup> April 2023

Dear Colleagues,

This is further to my communications dt. 25<sup>th</sup> Feb 2023 and 17<sup>th</sup> April 2023 on the subject.

As you are aware, the last date for exercising the joint option for availing pension on higher salary is 3<sup>rd</sup> May 2023 which is fast approaching.

Employees desirous of applying for higher pension may use the following documents as a supporting to complete their applications.

1. Annexure A: For **Employees governed by M&M PF Trust** can attach the enclosed copy of the letter submitted to RPF in compliance of joint option for para 26 (6) dealing with higher contribution to PF.
2. Annexure B: For **Employees governed by RPF** this is the format of joint option for para 26 (6). Location specific formats are enclosed which the employees from respective location needs to fill in the relevant details, sign it and upload the scan copy.
3. Annexure C: Employees also need to give an undertaking for contribution to EPS account from his own resources in case there are insufficient funds in PF, through last employer. Employees need to sign the same and attach the scan copy as an undertaking for this purpose.
4. Employees need to ensure uploading of all the relevant documents as given above (Annexure A or B as the case may be & Annexure C).

You may also be aware of the already functional helpdesk for Pension related assistance, contact details of the same are as below:

Telephone number	Email id
+91 99676 53212	<a href="mailto:pohw1@mahindra.com">pohw1@mahindra.com</a>
Monday to Saturday: 10 a.m. to 6 p.m. (Break from 1 to 2 pm)	Will be replied within 24 hours

We shall be uploading this communication along with these documents on our Website/ Alumni portal for the benefit of ex/retired employees. For Accessing Annexures Folder

<https://mahindra.com/newsroom/news>

For Mahindra & Mahindra Ltd.



Rajeshwar Tripathi