

Name of the Document	Sustainable Supply Chain Policy
Version	V2.0
Policy/Code/Manual/Guideline	Policy
Group Level/Sector Level	Mahindra & Mahindra Ltd
Issuing Authority	Vinod Sahay President and Chief Purchase Officer AFS
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Effective date of document	October 2023
Release date	October 2023
Next review date	October 2026

Mahindra & Mahindra Limited is committed to follow responsible business practices by contributing to environmental protection and enhancing people performance while ensuring business growth for its supply chain.

Objective

To enhance the sustainability performance and minimize impact of Environmental, Social, and Governance risks within M&M's supply chain, procurement, and services.

Policy

M&M shall continue to engage with national & international supply chain partners including suppliers, logistics and service providers to:

- Strengthen compliance of all relevant statutory provisions and conform to M&M's Code of Conduct.
- Enhance awareness of ESG (Environmental, Social and Governance) and business capabilities.
- Establish & deploy management systems related to ESG, Quality, Cost & Delivery.
- Periodic evaluation & monitoring of ESG performance covering regulatory compliance, environment, labour, health, and safety.
- Identify risks, opportunities and facilitate improvements.
- Prevent violation of any human rights.
- Promote suppliers to conduct ESG due diligence within their own supply chain.
- Encourage suppliers to develop and publish their own ESG report.
- Facilitate Reward and Recognition of top performers.
- Promote logistics & packaging optimization.
- Adopt circular economy principles driven by design to:
 - Eliminate waste & Pollution
 - Circulate products & material (at their highest value)
 - Regenerate nature
- Ensure Eco-friendly product manufacturing in accordance with the RoHS (Restriction of Hazardous substances) directive.
- Establish and review sustainable performance indicators for equipment, products & services.

- Minimize the environmental and cost impact associated with the lifecycle of Capital goods by adopting shadow price.
- Maintain highest level of ethical standards & transparency in dealings.

We shall promote best practices with all our stakeholders to develop sustainable supply chain.



Vinod Sahay

President and Chief Purchase Officer AFS