

S.no.	Requirement	46(2)	62 (1)	Link
1	Details of its Business	✓	✓	<a href="https://www.mahindra.com/our-business">https://www.mahindra.com/our-business</a>
2	Memorandum of Association and Articles of Association	✓	–	<a href="https://www.mahindra.com/sites/default/files/2024-06/M-and-M-MoA-and-AoA-2024.pdf">https://www.mahindra.com/sites/default/files/2024-06/M-and-M-MoA-and-AoA-2024.pdf</a>
3	Brief profile of board of directors including directorship and full-time positions in body corporates	✓	–	<a href="#">Leadership Team   Mahindra Group</a>
4	Terms and conditions of appointment of independent directors	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2022-07/Independent-Directors-Terms-of-Appointment.pdf">https://www.mahindra.com/sites/default/files/2022-07/Independent-Directors-Terms-of-Appointment.pdf</a>
5	composition of various committees of board of directors	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2023-02/COMMITTEES%20OF%20THE%20BOARD.pdf">https://www.mahindra.com/sites/default/files/2023-02/COMMITTEES%20OF%20THE%20BOARD.pdf</a>
6	code of conduct of board of directors and senior management personnel	✓	✓	<p><u>Code of Conduct for Directors</u> <a href="https://www.mahindra.com/sites/default/files/2023-02/Code%20of%20Conduct%20for%20Directors.pdf">https://www.mahindra.com/sites/default/files/2023-02/Code%20of%20Conduct%20for%20Directors.pdf</a></p> <p><u>Code of Conduct for Employees</u> <a href="https://www.mahindra.com/sites/default/files/2023-02/Code%20of%20Conduct%20for%20Employees.pdf">https://www.mahindra.com/sites/default/files/2023-02/Code%20of%20Conduct%20for%20Employees.pdf</a></p> <p><u>Definition Guide:</u> <a href="https://www.mahindra.com/sites/default/files/2022-07/Code-of-Conduct-Definition-Guide_0.pdf">https://www.mahindra.com/sites/default/files/2022-07/Code-of-Conduct-Definition-Guide_0.pdf</a></p> <p><u>Highlight code for employees:</u> <a href="https://www.mahindra.com/sites/default/files/2023-02/Highlights-of-Code-for-employees.pdf">https://www.mahindra.com/sites/default/files/2023-02/Highlights-of-Code-for-employees.pdf</a></p>

S.no.	Requirement	46(2)	62 (1)	Link
7	details of establishment of vigil mechanism/ Whistle Blower policy	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2023-02/Whistle-blower%20Policy.pdf">https://www.mahindra.com/sites/default/files/2023-02/Whistle-blower%20Policy.pdf</a>
8	criteria of making payments to non-executive directors, if the same has not been disclosed in the annual report	✓	✓	Pg 199 & 200 of Annual Report 2023-24 <a href="https://www.mahindra.com/sites/default/files/2023-02/MM-Annual-Report-2021-22.pdf">https://www.mahindra.com/sites/default/files/2023-02/MM-Annual-Report-2021-22.pdf</a>
9	policy on dealing with related party transactions	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2022-07/Policy-on-Materiality-of-and-Dealing-with-related-party-transactions.pdf">https://www.mahindra.com/sites/default/files/2022-07/Policy-on-Materiality-of-and-Dealing-with-related-party-transactions.pdf</a>
10	policy for determining 'material' subsidiaries;	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2023-02/Policy-for-Determining-Material-Subsidiaries.pdf">https://www.mahindra.com/sites/default/files/2023-02/Policy-for-Determining-Material-Subsidiaries.pdf</a>
11	details of familiarization programmes imparted to independent directors including the following details:- (i) number of programmes attended by independent directors (during the year and on a cumulative basis till date), (ii) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and (iii) other relevant details	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2025-04/Familiarisation-Programmes-conducted-in-FY-2025-for-Independent-Non-Executive-Directors-Website.pdf">https://www.mahindra.com/sites/default/files/2025-04/Familiarisation-Programmes-conducted-in-FY-2025-for-Independent-Non-Executive-Directors-Website.pdf</a>
12	the email address for grievance redressal and other relevant details	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2023-01/ESCALATION%20MATRIX%20FOR%20INVESTORS%20GRIEVANCES.pdf">https://www.mahindra.com/sites/default/files/2023-01/ESCALATION%20MATRIX%20FOR%20INVESTORS%20GRIEVANCES.pdf</a>
13	contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	✓	✓	<a href="https://www.mahindra.com/sites/default/files/2023-01/ESCALATION%20MATRIX%20FOR%20INVESTORS%20GRIEVANCES.pdf">https://www.mahindra.com/sites/default/files/2023-01/ESCALATION%20MATRIX%20FOR%20INVESTORS%20GRIEVANCES.pdf</a>

S.no.	Requirement	46(2)	62 (1)	Link
14	financial information including: (i) notice of meeting of the board of directors where financial results shall be discussed; (ii) financial results, on conclusion of the meeting of the board of directors where the financial results were approved; (iii) complete copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report etc;	✓	✓	<a href="https://www.mahindra.com/investor-relations/regulatory-filings">https://www.mahindra.com/investor-relations/regulatory-filings</a>
15	shareholding pattern	✓	–	<a href="https://www.mahindra.com/investor-relations/regulatory-filings">https://www.mahindra.com/investor-relations/regulatory-filings</a>
16	details of agreements entered into with the media companies and/or their associates, etc;	✓	–	NA
17	Schedule of analysts or institutional investors meet and presentations made by the listed entity to analysts or institutional investors post earnings or quarterly calls. Explanation: For the purpose of this clause ‘meet’ shall mean group meetings or group conference calls conducted physically or through digital means	✓	–	<a href="https://www.mahindra.com/investor-relations/regulatory-filings">https://www.mahindra.com/investor-relations/regulatory-filings</a>

S.no.	Requirement	46(2)	62 (1)	Link
18	<p>Audio, video recordings, if any and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means, in the following manner:</p> <p>(i) the audio recordings shall be promptly made available on the website and in any case, before the next trading day or within twenty-four hours from the conclusion of such calls, whichever is earlier;</p> <p>(ii) the video recordings, if any, shall be made available on the website within forty-eight hours from the conclusion of such calls;</p> <p>(iii) the transcripts of such calls shall be made available on the website along with simultaneous submission to recognized stock exchanges within five working days of the conclusion of such calls: Provided that—</p> <p>a. The information under sub-clause (i) and (ii) of this clause shall be hosted on the website of the listed entity for a minimum period of two years and thereafter as per the preservation policy of the listed entity in terms of clause (b) of regulation 9.</p> <p>b. The information under sub-clause (iii) of this clause shall be hosted on the website of the listed entity for a minimum period of five years and preserved in accordance with clause (b) of regulation 9.</p>	✓	—	<a href="https://www.mahindra.com/investor-relations/reports">https://www.mahindra.com/investor-relations/reports</a>

S.no.	Requirement	46(2)	62 (1)	Link
19	new name and the old name of the listed entity for a continuous period of one year, from the date of the last name change	✓	–	NA
20	items in sub-regulation (1) of regulation 47			<a href="https://www.mahindra.com/investor-relations/regulatory-filings">https://www.mahindra.com/investor-relations/regulatory-filings</a>
	financial results, as specified in regulation 33, along-with the modified opinion(s) or reservation(s), if any, expressed by the auditor: Provided that if the listed entity has submitted both standalone and consolidated financial results, the listed entity shall publish consolidated financial results along-with  (1) Turnover, (2) Profit before tax and (3) Profit after tax, on a stand-alone basis, as a foot note; and a reference to the places, such as the website of listed entity and stock exchange(s), where the standalone results of the listed entity are available.	✓	–	
	notices given to shareholders by advertisement.	✓	–	
21	With effect from October 1, 2018, all credit ratings obtained by the entity for all its outstanding instruments, updated immediately as and when there is any revision in any of the ratings	✓	–	<a href="https://www.mahindra.com/resources/Credit-Ratings.pdf">https://www.mahindra.com/resources/Credit-Ratings.pdf</a>

S.no.	Requirement	46(2)	62 (1)	Link
22	<p>separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year, uploaded at least 21 days prior to the date of the annual general meeting which has been called to inter alia consider accounts of that financial year</p> <p>Provided that a listed entity, which has a subsidiary incorporated outside India—</p> <p>(a) where such subsidiary is statutorily required to prepare consolidated financial statement under any law of the country of its incorporation, the requirement of this proviso shall be met if consolidated financial statement of such subsidiary is placed on the website of the listed entity;</p> <p>(b) where such subsidiary is not required to get its financial statement audited under any law of the country of its incorporation and which does not get such financial statement audited, the holding Indian listed entity may place such unaudited financial statement on its website and where such financial statement is in a language other than English, a translated copy of the financial statement in English shall also be placed on the website</p>	✓	—	<a href="https://www.mahindra.com/investor-relations/reports">https://www.mahindra.com/investor-relations/reports</a>

S.no.	Requirement	46(2)	62 (1)	Link
23	secretarial compliance report as per sub-regulation (2) of regulation 24A of these regulations	✓	✓	<a href="https://www.mahindra.com/investor-relations/regulatory-filings">https://www.mahindra.com/investor-relations/regulatory-filings</a>
24	disclosure of the policy for determination of materiality of events or information required under clause (ii), sub-regulation (4) of regulation 30 of these regulations	✓	–	<a href="https://www.mahindra.com/sites/default/files/2023-02/Policy-for-determination-of-materiality-for-disclosure-of-events-or-information.pdf">https://www.mahindra.com/sites/default/files/2023-02/Policy-for-determination-of-materiality-for-disclosure-of-events-or-information.pdf</a>
25	disclosure of contact details of key managerial personnel who are authorized for the purpose of determining materiality of an event or information and for the purpose of making disclosures to stock exchange(s) as required under sub regulation (5) of regulation 30 of these regulations	✓	–	<a href="https://www.mahindra.com/sites/default/files/2022-07/Contact-Details-of-KMP-Disclosure-Policy.pdf">https://www.mahindra.com/sites/default/files/2022-07/Contact-Details-of-KMP-Disclosure-Policy.pdf</a>
26	disclosures under sub-regulation (8) of regulation 30 of these regulations;	✓	–	<a href="https://www.mahindra.com/investor-relations/regulatory-filings">https://www.mahindra.com/investor-relations/regulatory-filings</a>
27	statements of deviation(s) or variation(s) as specified in regulation 32 of these regulations	✓	–	NA
28	dividend distribution policy by listed entities based on market capitalization as specified in sub-regulation (1) of regulation 43A	✓	–	<a href="https://www.mahindra.com/sites/default/files/resources/investor-reports/FY17/Governance/MM-Dividend-Distribution-Policy-29-9-2016-Final.pdf">https://www.mahindra.com/sites/default/files/resources/investor-reports/FY17/Governance/MM-Dividend-Distribution-Policy-29-9-2016-Final.pdf</a>

S.no.	Requirement	46(2)	62 (1)	Link
29	annual return as provided under section 92 of the Companies Act, 2013 and the rules made thereunder.	✓	✓	<a href="https://www.mahindra.com/resources/FY22/AnnualReport.zip">https://www.mahindra.com/resources/FY22/AnnualReport.zip</a>
30	Employee Benefit Scheme Documents framed in terms of the provisions of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.	✓	–	<a href="https://www.mahindra.com/sites/default/files/2025-04/M%26M-ESOP-Scheme-2010.pdf">https://www.mahindra.com/sites/default/files/2025-04/M%26M-ESOP-Scheme-2010.pdf</a>
31	Minimum information to be disclosed to shareholders as per SEBI (SBEB) Regulations, 2021.	✓	–	<a href="https://www.mahindra.com/sites/default/files/2025-04/Minimum-Information-under-SEBI%28Share-Based-Employee-Benefits-and-Sweat-Equity%29Regulations-2021.pdf">https://www.mahindra.com/sites/default/files/2025-04/Minimum-Information-under-SEBI%28Share-Based-Employee-Benefits-and-Sweat-Equity%29Regulations-2021.pdf</a>
32	composition of the Board	–	✓	<a href="https://www.mahindra.com/investor-relations">https://www.mahindra.com/investor-relations</a>
33	name of the debenture trustees with full contact details	–	✓	<a href="https://www.mahindra.com/contact-us">https://www.mahindra.com/contact-us</a>
34	the information, report, notices, call letters, circulars, proceedings, etc. concerning non-convertible redeemable preference shares or non convertible debt securities	–	✓	NA
35	all information and reports including compliance reports filed by the listed entity;	–	✓	<a href="https://www.mahindra.com/investor-relations/regulatory-filings">https://www.mahindra.com/investor-relations/regulatory-filings</a>
36	information with respect to the following:  (i) default by issuer to pay interest or redemption amount;  (ii) failure to create a charge on the assets	–	✓	NA



S.no.	Requirement	46(2)	62 (1)	Link
37	all credit ratings obtained by the entity for all its listed non-convertible securities, updated immediately upon any revision in the ratings	–	✓	<a href="https://www.mahindra.com/resources/Credit-Ratings.pdf">https://www.mahindra.com/resources/Credit-Ratings.pdf</a>
38	statements of deviation(s) or variation(s) as specified in sub-regulation (7) and sub-regulation (7A) of regulation 52 of these regulations	–	✓	NA