

5<sup>th</sup> May, 2025

**National Stock Exchange of India Limited**  
"Exchange Plaza", 5<sup>th</sup> Floor,  
Plot No.C/1, G Block  
Bandra-Kurla Complex  
Bandra (East), Mumbai 400051.

**The Luxembourg Stock Exchange**  
35A Boulevard Joseph II,  
L-1840 Luxembourg.

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai 400001.

**London Stock Exchange Plc**  
10 Paternoster Square  
London EC4M 7LS.

Dear Sirs/Madam,

**Sub: Re-appointment of Directors – Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

We wish to inform you that based on the recommendation of the Governance, Nomination and Remuneration Committee ("GNRC") and subject to approval of the Members at the ensuing Annual General Meeting, the Board of Directors of the Company at its Meeting held today i.e. 5<sup>th</sup> May, 2025 *inter alia* considered and approved the following:

1. Re-appointment of Ms. Nisaba Godrej (DIN: 00591503) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8<sup>th</sup> August, 2025 to 7<sup>th</sup> August, 2030 (both days inclusive);
2. Re-appointment of Mr. Muthiah Murugappan (DIN: 07858587) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8<sup>th</sup> August, 2025 to 7<sup>th</sup> August, 2030 (both days inclusive);

The details as required under Para A (7) of Part A of Schedule III of Listing Regulations read with SEBI Master Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 (as amended) are enclosed as Annexure 1.

The Meeting of the Board of Directors commenced at 10.15 a.m. and concluded at 11.35 a.m.

This intimation is also being uploaded on the Company's website at <https://www.mahindra.com>

You are requested to kindly note the same. This is for your information.

**Yours faithfully,**  
**For MAHINDRA & MAHINDRA LIMITED**

**DIVYA MASCARENHAS**  
**INTERIM COMPANY SECRETARY**

Encl: as above

**Annexure 1**
**A. Details of Ms. Nisaba Godrej (DIN: 00591503)**

Sr. No.	Details of Events that need to be provided	Information of such events(s)
a.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Based on the recommendation of the Governance, Nomination and Remuneration Committee ("GNRC") and subject to approval of the Members at the ensuing Annual General Meeting, the Board of Directors of the Company at its Meeting held today i.e. 5 <sup>th</sup> May, 2025 <i>inter alia</i> considered and approved the re-appointment of Ms. Nisaba Godrej (DIN: 00591503) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8 <sup>th</sup> August, 2025 to 7 <sup>th</sup> August, 2030 (both days inclusive).
b.	Date of <del>appointment/ re-appointment/ cessation (as applicable) &amp; term of appointment/re-appointment;</del>	Date of Re-appointment: 8 <sup>th</sup> August, 2025  Term of Re-appointment: From 8 <sup>th</sup> August, 2025 to 7 <sup>th</sup> August, 2030 (both days inclusive).
c.	brief profile (in case of appointment);	Nisaba Godrej is the Executive Chairperson of Godrej Consumer Products Limited. She has been a key architect of GCPL's strategy and transformation for almost two decades. She is also the Chairperson of Teach for India and sits on the Board of Godrej Industries Limited, Godrej Agrovet Limited, Bharti Airtel Limited, and Mahindra & Mahindra Limited, Godrej Seeds and Genetics Limited and Indian School of Business. She has a BSc degree from The Wharton School at the University of Pennsylvania and an MBA from Harvard Business School. Nisaba is passionate about education, the human mind, trekking and equestrian sports.
d.	disclosure of relationships between directors (in case of appointment of a director);	Ms. Nisaba Godrej is not inter-se related to any other Director of the Company.
e.	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20 <sup>th</sup> June, 2018.	Ms. Nisaba Godrej is not debarred from holding the office of director on account of any order of SEBI or any other such authority.

**B. Details of Mr. Muthiah Murugappan (DIN: 07858587)**

<b>Sr. No.</b>	<b>Details of Events that need to be provided</b>	<b>Information of such events(s)</b>
a.	Reason for change viz. <u>appointment</u> , <u>re-appointment</u> , <u>resignation</u> , <u>removal</u> , <u>death or otherwise</u>	Based on the recommendation of the Governance, Nomination and Remuneration Committee ("GNRC") and subject to approval of the Members at the ensuing Annual General Meeting, the Board of Directors of the Company at its Meeting held today i.e. 5 <sup>th</sup> May, 2025 <i>inter alia</i> considered and approved the re-appointment of Mr. Muthiah Murugappan (DIN: 07858587) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8 <sup>th</sup> August, 2025 to 7 <sup>th</sup> August, 2030 (both days inclusive).
b.	Date of <u>appointment</u> / <u>re-appointment</u> / <u>cessation</u> <u>(as applicable)</u> & <u>term of appointment/re-appointment</u>	Date of Re-appointment: 8 <sup>th</sup> August, 2025  Term of Re-appointment: From 8 <sup>th</sup> August, 2025 to 7 <sup>th</sup> August, 2030 (both days inclusive).
c.	brief profile (in case of appointment);	Mr. Muthiah Murugappa (known as Mr. Muthu Murugappan) is a fifth-generation member of the Murugappa Family. Mr. Muthiah started his career in August, 2004 with CavinKare Pvt Ltd, an Indian FMCG major. Initially as an Area Sales Manager, his portfolio included Western and Southern regions covering Maharashtra, Madhya Pradesh, Chhattisgarh and Andhra Pradesh. Mr. Muthiah subsequently became a Product Manager handling Brand Management for the International Business Unit covering the GCC and ASEAN regions.  In July, 2007, Mr. Muthiah joined CUMI's exports function. He then moved to the US to handle the trading operations in North America. Mr. Muthiah returned to India and headed the Wear Ceramics business between 2010 and 2013. In 2013, he took a sabbatical to pursue an MBA at the London Business School. He returned to the Murugappa Group in September, 2015 to head the Nutraceuticals Business of E.I.D. - Parry (India) Limited. In November, 2018, he took charge as Head of Strategy for E.I.D. - Parry (India) Limited, in addition to his role as the Head of the Nutraceuticals Business. He was appointed Whole Time Director & CEO of E.I.D. - Parry (India) Limited in May, 2022.  Mr. Muthiah Murugappan has work experience in a wide spectrum of areas such as Brand Management, General Management, Financial Planning & Analysis, Strategy, Sales and Marketing.  Mr. Muthiah Murugappan is an Independent Director of Mahindra and Mahindra Limited, Whole-time Director and CEO of E.I.D. - Parry (India) Limited, Director of Algavista Greentech Private Limited, Phase Lifestyle Private Limited, US Nutraceuticals Inc., Alimtec S.A, Carborundum Universal Limited, Parry Infrastructure Company Private Limited.
d.	disclosure of relationships between directors (in case of appointment of a director);	Mr. Muthiah Murugappan is not inter-se related to any other Director of the Company.
e.	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20 <sup>th</sup> June, 2018.	Mr. Muthiah Murugappan is not debarred from holding the office of director on account of any order of SEBI or any other such authority.