

1st August, 2025

National Stock Exchange of India Limited
"Exchange Plaza", 5th Floor,
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400051.

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400001.

The Luxembourg Stock Exchange
35A Boulevard Joseph II,
L-1840 Luxembourg.

London Stock Exchange Plc
10 Paternoster Square
London EC4M 7LS.

Sub: Re-appointment of Directors – Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

We wish to inform you that, at the 79th Annual General Meeting ("AGM") held on 31st July, 2025, the Shareholders of the Company have approved:

1. Re-appointment of Ms. Nisaba Godrej (DIN: 00591503) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8th August, 2025 to 7th August, 2030 (both days inclusive); and
2. Re-appointment of Mr. Muthiah Murugappan (DIN: 07858587) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8th August, 2025 to 7th August, 2030 (both days inclusive).

The details as required under Para A (7) of Part A of Schedule III of Listing Regulations read with SEBI Master Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 (as amended) are enclosed as Annexure 1.

This is for your information and record.

Yours sincerely,
For **MAHINDRA & MAHINDRA LIMITED**

SAILESH KUMAR DAGA
COMPANY SECRETARY

Encl.: as above

Annexure 1

Re-appointment of Directors

Sr. No.	Details of Events that need to be provided	Information of such events(s)	
a.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	At the 79 th Annual General Meeting held on 31 st July, 2025, the Shareholders of the Company have approved the: ➤ Re-appointment of Ms. Nisaba Godrej (DIN: 00591503) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8 th August, 2025 to 7 th August, 2030 (both days inclusive); and ➤ Re-appointment of Mr. Muthiah Murugappan (DIN: 07858587) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8 th August, 2025 to 7 th August, 2030 (both days inclusive).	
b.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Name	Re- appointment and Term
		Ms. Nisaba Godrej	Re-appointment as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 8 th August, 2025 to 7 th August, 2030 (both days inclusive)
		Mr. Muthiah Murugappan	
c.	Brief profile (in case of appointment);	As per Annexure A	
d.	Disclosure of relationships between directors (in case of appointment of a director);	Ms. Nisaba Godrej and Mr. Muthiah Murugappan are not inter-se related to any other Director of the Company.	
e.	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20 th June, 2018.	Ms. Nisaba Godrej and Mr. Muthiah Murugappan are not debarred from holding the office of director on account of any order of SEBI or any other such authority.	

Annexure A**I. Brief Profile of Ms. Nisaba Godrej**

Ms. Nisaba Godrej is the Executive Chairperson of Godrej Consumer Products Limited ("GCPL"). She has been a key architect of GCPL's strategy and transformation for almost two decades. She is also the Chairperson of Teach for India and sits on the Board of Godrej Industries Limited, Godrej Agrovet Limited, Bharti Airtel Limited, Mahindra & Mahindra Limited, Godrej Seeds and Genetics Limited and Indian School of Business. She has a BSc degree from The Wharton School at the University of Pennsylvania and an MBA from Harvard Business School. She is passionate about education, the human mind, trekking and equestrian sports.

II. Brief Profile of Mr. Muthiah Murugappan

Mr. Muthiah Murugappa (known as Mr. Muthu Murugappan) is a fifth-generation member of the Murugappa Family. Mr. Muthiah started his career in August, 2004 with CavinKare Private Limited, an Indian FMCG major. Initially as an Area Sales Manager, his portfolio included Western and Southern regions covering Maharashtra, Madhya Pradesh, Chhattisgarh and Andhra Pradesh. Mr. Muthiah subsequently became a Product Manager handling Brand Management for the International Business Unit covering the GCC and ASEAN regions.

In July, 2007, Mr. Muthiah joined CUMI's exports function. He then moved to the US to handle the trading operations in North America. Mr. Muthiah returned to India and headed the Wear Ceramics business between 2010 and 2013. In 2013, he took a sabbatical to pursue an MBA at the London Business School. He returned to the Murugappa Group in September, 2015 to head the Nutraceuticals Business of E.I.D. - Parry (India) Limited. In November, 2018, he took charge as Head of Strategy for E.I.D. - Parry (India) Limited, in addition to his role as the Head of the Nutraceuticals Business. He was appointed Whole Time Director & CEO of E.I.D. - Parry (India) Limited in May, 2022.

Mr. Muthiah Murugappan has work experience in a wide spectrum of areas such as Brand Management, General Management, Financial Planning & Analysis, Strategy, Sales and Marketing.

Mr. Muthiah Murugappan is an Independent Director of Mahindra and Mahindra Limited, Whole-time Director and CEO of E.I.D.- Parry (India) Limited, Director of Algavista Greentech Private Limited, Phase Lifestyle Private Limited, US Nutraceuticals Inc., Alimtec S.A, Carborundum Universal Limited and Parry Infrastructure Company Private Limited.