### Form No. MGT-7

# Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in \* are mandatory

Refer instruction kit for filing the form



# Form language

I REGISTRATION	VIID	DETAILS

i *Corporate Identity Number (CIN)	L65990MH1945PLC	004558
ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)	01/04/2024	
(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)	31/03/2025	
(c) *Type of Annual filing	<ul><li>Original</li></ul>	Revised
(d) SRN of MGT-7 filed earlier for the same financial years		

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	MAHINDRA AND MAHINDRA LIMITED	MAHINDRA AND MAHINDRA LIMITED
Registered office address	GATEWAY BUILDING , APOLLO BUNDER,,NA,MUMBAI,Maharashtra,India,40000 1	GATEWAY BUILDING , APOLLO BUNDER,,NA,MUMBAI,Maharashtra,India,40000 1
Latitude details	18.923591	18.923591
Longitude details	72.833053	72.833053

(a) *Photograph of the register showing external building	ed office of the Company and name prominently visible	RegisteredOffice.pdf
(b) *Permanent Account Numb	er (PAN) of the company	AA*****5E
(c) *e-mail ID of the company		*****tors@mahindra.com
(d) *Telephone number with S	ΓD code	91******00

(e) Website				www	v.mahindra.com		
iv *Date of Incorporation	n (DD/MM	/YYYY)		02/1	.0/1945		
	-	e financial year end date) any/One Person Company)		Publ	Public company		
- · · · ·		as on the financial year end date) company limited by guarantee/Unlimi	ted company)	Com	pany limited by shares		
(c) *Sub-category of t (Indian Non-Govern Guarantee and asso	nment comp	<b>I</b>	n Non-Government company				
vi *Whether company is	s having sh	are capital (as on the financial yea	ar end date)	Yes	S O No		
vii (a) Whether shares I	isted on re	cognized Stock Exchange(s)		Yes	S ONO		
(b) Details of stock $\epsilon$	exchanges	where shares are listed					
S. No.	Stock Ex	change Name		Code			
1		Bombay Stock Exchange (	(BSE)	A1 - Bo	A1 - Bombay Stock Exchange (BSE)		
2		National Stock Exchange (	(NSE)	A1024	- National Stock Exchange (NSE)		
viii Number of Registrar	and Transi	er Agent		1			
CIN of the Registrar a Transfer Agent	nd	Name of the Registrar and Transfer Agent	Registered office ad the Registrar and Tr Agents		SEBI registration number of Registrar and Transfer Agent		
L72400MH2017PLC	444072	KFIN TECHNOLOGIES LIMITED	301, The Centrium, 3 57,, Lal Bahadur Sha Nav Pada, Ku (West),Mumbai,Mur arashtra,India,40	stri Road, rla mbai,Mah	INR000000221		
ix * (a) Whether Annual	General M	1eeting (AGM) held		Yes	S O No		
(b) If yes, date of AG	M (DD/MI	M/YYYY)		31/0	7/2025		
(c) Due date of AGM	(DD/MM/	YYYY)		30/0	9/2025		
(d) Whether any ext	ension for	AGM granted		○ Yes	s   No		
(e) If yes, provide the	e Service R	equest Number (SRN) of the GNL	-1 application form				

(g)	Specify the reasons for	not holding the same			
Γ					
L					
N	CIPAL BUSINESS ACTIV	ITIES OF THE COMPANY			
lui	mber of business activi	ties		3	
				3	
					Г
).	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
•	С	Manufacturing	29	Manufacture of motor vehicles, trailers and semitrailers	92.14
		Manufacturing	30	Manufacture of other transport equipment	1.57
<u> </u>	С				

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Jo int Venture	% of shares held
1		C104001323	Mahindra Overseas Investment Company (Mauritius ) Ltd	Subsidiary	100
2		IT07206571007	Mahindra Europe s.r.l.	Subsidiary	100
3		9052210	Mahindra Racing UK Limited	Subsidiary	100

4		82-0974405	Mahindra Automotive North America Inc.	Subsidiary	100
5		82-1348378	Mahindra Vehicle Sales and Service Inc.	Subsidiary	100
6		3630178028	Erkunt Traktor Sanayii A.S.	Subsidiary	100
7		3630022893	Erkunt Sanayi A.S.	Subsidiary	98.69
8		0105567208056	Mahindra South East Asia Limited	Subsidiary	99.99
9	U73100MH2011PTC212468		MAHINDRA INTEGRATED BUSINESS SOLUTIONS PRIVATE LIMITED	Subsidiary	100
10	U51900MH1978PLC020222		MAHINDRA ACCELO LIMITED	Subsidiary	100
11		9120000380944	PT Mahindra Accelo Steel Indonesia	Subsidiary	99.98
12	U27100MH2013PTC250979		MAHINDRA AUTO STEEL PRIVATE LIMITED	Subsidiary	51
13	U27100MH2009PTC193205		MAHINDRA ELECTRICAL STEEL PRIVATE LIMITED	Subsidiary	100
14	U27100MH1993PLC070416		MAHINDRA STEEL SERVICE CENTRE LIMITED	Subsidiary	61
15		100028179800003	Mahindra MiddleEast Electrical Steel Service Centre (FZC)	Subsidiary	90
16	U37100MH2016PTC288535		MAHINDRA MSTC RECYCLING PRIVATE LIMITED	Subsidiary	50
17		LU355 519 53	Mahindra Two Wheelers Europe Holdings S.a.r.l.	Subsidiary	100
18		1315675-00	Mahindra USA, Inc.	Subsidiary	100
19	U34100GJ1978PLC003127		GROMAX AGRI EQUIPMENT LIMITED	Subsidiary	60
20	U01400MH2000PLC125781		MAHINDRA AGRI SOLUTIONS LIMITED	Subsidiary	99.02

U01400MH2018PLC315558	MAHINDRA SUMMIT AGRISCIENCE LIMITED	Subsidiary	60
U01403MH2013PTC242474	MAHINDRA HZPC PRIVATE LIMITED	Subsidiary	59.95
U01403MH2014PTC255946	MAHINDRA FRUITS PRIVATE LIMITED	Subsidiary	100
U65993MH2007PLC175649	MAHINDRA HOLDINGS LIMITED	Subsidiary	100
U62100MH2016PLC284135	MAHINDRA AIRWAYS LIMITED	Subsidiary	100
U64200MH1994PLC083996	MAHINDRA FIRST CHOICE WHEELS LIMITED	Subsidiary	54.7
U74990MH2010PTC207854	MAHINDRA SUSTEN PRIVATE LIMITED	Subsidiary	60.01
U40108MH2020PTC344712	MARTIAL SOLREN PRIVATE LIMITED	Subsidiary	100
U35105MH2023PTC403886	ILLUMINATE HYBREN PRIVATE LIMITED	Subsidiary	100
U35105MH2023PTC404100	HAZEL HYBREN PRIVATE LIMITED	Subsidiary	100
U35105MH2023PTC404642	GELOS SOLREN PRIVATE LIMITED	Subsidiary	100
U35105MH2023PTC404643	FURIES SOLREN PRIVATE LIMITED	Subsidiary	100
U35106MH2023PTC414711	KYROS HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2023PTC414663	JADE HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2023PTC414783	LAYER HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2023PTC415521	MIGOS HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2024PTC424600	NEON HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2024PTC424601	ORION HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2024PTC424604	PULSE HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2024PTC424605	QUEST HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2024PTC435741	STEER HYBREN PRIVATE LIMITED	Subsidiary	100
U35106MH2024PTC436142	TARGET HYBREN PRIVATE LIMITED	Subsidiary	100
	U01403MH2013PTC242474  U01403MH2014PTC255946  U65993MH2007PLC175649  U62100MH2016PLC284135  U64200MH1994PLC083996  U74990MH2010PTC207854  U40108MH2020PTC344712  U35105MH2023PTC403886  U35105MH2023PTC404642  U35105MH2023PTC404643  U35106MH2023PTC414711  U35106MH2023PTC414783  U35106MH2023PTC414783  U35106MH2023PTC414783  U35106MH2023PTC414783  U35106MH2023PTC414783  U35106MH2023PTC414783  U35106MH2023PTC414783  U35106MH2023PTC414783  U35106MH2023PTC414783	U01400MH2018PLC315558	U01400MH2018PLC315558

43	U35106MH2024PTC436204		VELOS HYBREN PRIVATE LIMITED	Subsidiary	100
44	U35106MH2024PTC436396		RHYME HYBREN PRIVATE LIMITED	Subsidiary	100
45	U35106MH2024PTC437269		ULTROGEN HYBREN PRIVATE LIMITED	Subsidiary	100
46		92-3714652	Bristlecone Worldwide, Inc. (Formerly known as Bristlecone Ltd.)	Subsidiary	95.08
47		CHE-380.287.979	Bristlecone International AG	Subsidiary	100
48		BC0882483	Bristlecone Consulting Limited	Subsidiary	100
49		77-0485545	Bristlecone Inc.	Subsidiary	100
50		03169221	Bristlecone UK Limited	Subsidiary	100
51	200701014027(772033-T		Bristlecone (Malaysia) Sdn. Bhd.	Subsidiary	100
52		DMCC61517	Bristlecone Middle East DMCC	Subsidiary	100
53		3-102-842025	Bristlecone Internacional Costa Rica Limited	Subsidiary	100
54	U30007MH1991PLC064368		BRISTLECONE INDIA LIMITED	Subsidiary	100
55		200300626G	Bristlecone (Singapore) Pte. Ltd.	Subsidiary	100
56		HRB 58387	Bristlecone GmbH	Subsidiary	100
57	L55101MH1996PLC405715		MAHINDRA HOLIDAYS & RESORTS INDIA LIMITED	Subsidiary	66.74
58	U55101TN2007PLC063285		MAHINDRA HOTELS AND RESIDENCES INDIA LIMITED	Subsidiary	100
59	U45209CH2012PTC033473		GABLES PROMOTERS PRIVATE LIMITED	Subsidiary	100
60		0105555151500	MH Boutique Hospitality Limited	Subsidiary	49
61		0105548060791	Infinity Hospitality Group Company Limited	Subsidiary	100

62	200701022057(780072-к		Heritage Bird (M) Sdn Bhd	Subsidiary	100
63		123803 C1/GBL	MHR Holdings (Mauritius) Limited	Subsidiary	100
64		B182265	Covington Sr.l	Subsidiary	100
65		2033337-1	Holiday Club Resorts Oy,	Subsidiary	100
66		2535232-8	Kiinteist Oy Rauhan Liikekiinteistt 1	Subsidiary	100
67		556683-0385	Holiday Club Sweden AB	Subsidiary	100
68		559032-5733	Holiday Club Sport and Spa Hotels AB	Subsidiary	100
69		559137-7659	Are Villa 3 AB	Subsidiary	100
70		556676-0327	Ownership Service Sweden AB	Subsidiary	100
71		B76081603	Holiday Club Canarias Investments S.L.U	Subsidiary	100
72		B76282904	Holiday Club Canarias Vacation Club SLU	Subsidiary	100
73		B76081611	Holiday Club Canarias Sales & Marketing S.L.U.	Subsidiary	100
74		B76081629	Holiday Club Canarias Resort Management S.L.U.	Subsidiary	100
75	U55101MH2022PLC389112		MAHINDRA HOLIDAYS & RESORTS HARIHARESHWAR LIMITED	Subsidiary	100
76	U55101KA1994PLC015472		GUESTLINE HOSPITALITY MANAGEMENT AND DEVELOPEMENT SERVICES LIMITED	Subsidiary	99.46
77	L65921MH1991PLC059642		MAHINDRA AND MAHINDRA FINANCIAL SERVICES LIMITED	Subsidiary	52.16
78	U65990MH1987PLC042609		MAHINDRA INSURANCE BROKERS LIMITED	Subsidiary	100

79	U65922MH2007PLC169791		MAHINDRA RURAL HOUSING FINANCE LIMITED	Subsidiary	98.43
80	U65900MH2013PTC244758		MAHINDRA MANULIFE INVESTMENT MANAGEMENT PRIVATE LIMITED	Subsidiary	51
81	U67100MH2013PTC245464		MAHINDRA MANULIFE TRUSTEE PRIVATE LIMITED	Subsidiary	51
82	U85320MH2019NPL323553		MAHINDRA FINANCE CSR FOUNDATION	Subsidiary	100
83		PB4963	Mahindra Ideal Finance Limited	Subsidiary	58.2
84	L45200MH1999PLC118949		MAHINDRA LIFESPACE DEVELOPERS LIMITED	Subsidiary	51.14
85	U92490TN1997PLC037551		MAHINDRA WORLD CITY DEVELOPERS LIMITED	Subsidiary	89
86	U45209TN2014PLC098543		MAHINDRA INDUSTRIAL PARK CHENNAI LIMITED	Subsidiary	60
87	U45209RJ2005PLC021207		MAHINDRA WORLD CITY (JAIPUR) LIMITED	Subsidiary	74
88	U45309MH2005PLC156225		MAHINDRA WORLD CITY (MAHARASHTRA) LIMITED	Subsidiary	100
89	U00000MH2000PLC354304		MAHINDRA KNOWLEDGE PARK MOHALI LIMITED	Subsidiary	99.97
90	U70102MH1989PTC051878		DEEP MANGAL DEVELOPERS PVT LTD	Subsidiary	100
91	U72900MH2007PLC173137		KNOWLEDGE TOWNSHIP LIMITED	Subsidiary	100
92	U45203MH2008PLC183107		MAHINDRA BLOOMDALE DEVELOPERS LIMITED	Subsidiary	100
93	U45203MH2008PLC184190		INDUSTRIAL TOWNSHIP (MAHARASHTRA) LIMITED	Subsidiary	100

94	U45201MH2001PLC131942		MAHINDRA INFRASTRUCTURE DEVELOPERS LIMITED	Subsidiary	100
95	U45205MH1999PLC121235		MAHINDRA WATER UTILITIES LIMITED	Subsidiary	99
96	U70109MH2010PLC203619		ANTHURIUM DEVELOPERS LIMITED	Subsidiary	100
97	U70102MH2013PTC241512		MAHINDRA INDUSTRIAL PARK PRIVATE LIMITED	Subsidiary	100
98	U70102MH2010PTC203618		MAHINDRA HOMES PRIVATE LIMITED	Subsidiary	74.35
99	U70100MH2017PLC299424		MAHINDRA HAPPINEST DEVELOPERS LIMITED	Subsidiary	51
100	U45200MH1996PTC099607		MOONSHINE CONSTRUCTION PRIVATE LIMITED	Subsidiary	100
101	L63000MH2007PLC173466		MAHINDRA LOGISTICS LIMITED	Subsidiary	57.97
102	U63030MH2011PTC216628		LORDS FREIGHT (INDIA) PRIVATE LIMITED	Subsidiary	99.05
103	U63000MH2012PTC237062		2 X 2 LOGISTICS PRIVATE LIMITED	Subsidiary	55
104	U63040MH2006PTC165956		MLL EXPRESS SERVICES PRIVATE LIMITED	Subsidiary	100
105	U63040MH2006PTC165959		MLL MOBILITY PRIVATE LIMITED	Subsidiary	100
106	U62100MH2022PTC390187		V-LINK FREIGHT SERVICES PRIVATE LIMITED	Subsidiary	100
107		14525679	MLL Global Logistics Limited	Subsidiary	100
108	U60221TG2018PTC125881		ZIPZAP LOGISTICS PRIVATE LIMITED	Subsidiary	64.1
109	U72900MH2000PLC129103		MAHINDRA EMARKET LIMITED	Subsidiary	69
110		85 133 379 218	Mahindra Automotive Australia Pty. Ltd.	Subsidiary	100
111	L25200MH1981PLC025731		MAHINDRA EPC IRRIGATION LIMITED	Subsidiary	54.21

112	U74999MH2018PTC317132		MAHINDRA TOP GREENHOUSES PRIVATE LIMITED	Subsidiary	60
113	U75220MH2012PLC233889		MAHINDRA DEFENCE SYSTEMS LIMITED	Subsidiary	100
114	U75302MH2013PLC242268		MAHINDRA TELEPHONICS INTEGRATED SYSTEMS LIMITED	Subsidiary	100
115		34FZ208103127	Mahindra Emirates Vehicle Armouring FZ-LLC	Subsidiary	88
116		200171978	Mahindra Armored Vehicles Jordan, LLC.	Subsidiary	100
117		1996/016456/07	Mahindra and Mahindra South Africa (Proprietary) Limited	Subsidiary	100
118	U18101MH1995PLC095482		NBS INTERNATIONAL LIMITED	Subsidiary	100
119	U63033MH2008PTC179520		MAHINDRA AEROSPACE PRIVATE LIMITED	Subsidiary	100
120	U35122MH2011PTC212744		MAHINDRA AEROSTRUCTURES PRIVATE LIMITED	Subsidiary	100
121		142078564	Mahindra Aerospace Australia Pty. Limited	Subsidiary	100
122		23972590/000110	Mahindra do Brasil Industrial Ltda.	Subsidiary	100
123	U34101MH2015PTC265665		CLASSIC LEGENDS PRIVATE LIMITED	Subsidiary	60
124		01531594	BSA Company Limited	Subsidiary	100
125		07810964	The Birmingham Small Arms Company Limited	Subsidiary	100
126		01977954	BSA Corporation Limited	Subsidiary	100
127		07806702	B.S.A. Motor Cycles Limited	Subsidiary	100

128	U64204MH2017PTC296621		Mahindra Sustainable Energy Private Limited (Formerly known as Mahindra Telecom Energy Management Services Private Limited)	Subsidiary	100
129	U74120MH2015PTC269074		MARVEL SOLREN PRIVATE LIMITED	Subsidiary	100
130	U40106MH2021PTC358435		MAHINDRA SOLARIZE PRIVATE LIMITED	Subsidiary	100
131	U40106MH2022PTC389552		RESURGENCE SOLARIZE URJA PRIVATE LIMITED	Subsidiary	100
132	U40100MH2016PTC271679		MAHINDRA TEQO PRIVATE LIMITED	Subsidiary	80
133	U45200MH1992PLC068846		MAHINDRA CONSTRUCTION COMPANY LIMITED	Subsidiary	91.66
134		C118023461	Mahindra Automotive Mauritius Limited	Subsidiary	100
135		HRB 239596	Automobili Pininfarina GmbH	Subsidiary	100
136		FEIN: 30-1183784	Automobili Pininfarina Americas Inc.	Subsidiary	100
137		FI07736387	Sampo Rosenlew Oy	Subsidiary	100
138	U72300MH2015PTC267700		CARNOT TECHNOLOGIES PRIVATE LIMITED	Subsidiary	73
139	L50210PB1985PLC006473		SWARAJ ENGINES LTD	Subsidiary	52.12
140	U34103MH2022PLC392623		MAHINDRA ELECTRIC AUTOMOBILE LIMITED	Subsidiary	99.99
141	U29253MH2012PTC330338		M.I.T.R.A. AGRO EQUIPMENTS PRIVATE LIMITED	Subsidiary	100
142	U29102MH2023PLC403752		MAHINDRA LAST MILE MOBILITY LIMITED	Subsidiary	100
143		C105001578	Mahindra-BT Investment Company (Mauritius) Ltd	Subsidiary	57

144	U74999MH2000PLC126610		OFFICEMART INDIA .COM LIMITED	Associate	50
145	U74140MH1992PLC066606		MAHINDRA AND MAHINDRA CONTECH LIMITED	Associate	23.33
146	U02005MH2001PLC131699		KOTA FARM SERVICES LIMITED	Associate	45
147	L64200MH1986PLC041370		TECH MAHINDRA LIMITED	Associate	25.33
148		2800-01-000877	Mitsubishi Mahindra Agricultural Machinery co., Ltd.	Associate	33.33
149		65937635	PF Holdings B.V.	Associate	40
150	U74999MH2014PTC306120		SMARTSHIFT LOGISTICS SOLUTIONS PRIVATE LIMITED	Associate	25.18
151		PV 132036	Mahindra Ideal Lanka (Private) Limited	Associate	35
152	U40300DL2020PTC374527		RENEW SUNLIGHT ENERGY PRIVATE LIMITED	Associate	37.2
153	U51100PN2010PTC136340		Brainbees Solutions Limited	Associate	9.43
154	U37200PN2017PLC237767		Blue Planet Integrated Waste Solutions Limited (Formerly known as Mahindra Waste To Energy Solutions Limited)	Associate	20

### IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### **i SHARE CAPITAL**

# (a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	27869000000.00	1243528831.00	1243528831.00	1243528831.00
Total amount of equity shares (in rupees)	139345000000.00	6217644155.00	6217644155.00	6217644155.00

Number of classes

1

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Ordinary Equity Shares				
Number of equity shares	27869000000	1243528831	1243528831	1243528831
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees )	139345000000.00	6217644155.00	6217644155	6217644155

# (b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	1500000000.00	0.00	0.00	0.00
Total amount of preference shares (in rupees)	15000000000.00	0.00	0.00	0.00

Number of classes	1

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Preference Shares				
Number of preference shares	1500000000	0	0	0
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees )	15000000000.00	0.00	0	0

# (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	250000000

# (d) Break-up of paid-up share capital

Particulars		Number of share	es	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Total premium	
	Physical	DEMAT	Total				
(i) Equity shares							
At the beginning of the year	3523099	1240005732	1243528831.0 0	6217644155	6217644155		
Increase during the year	0.00	276691.00	276691.00	1383455.00	1383455.00	0	
i Public Issues	0	0	0.00	0	0		
ii Rights issue	0	0	0.00	0	0		
iii Bonus issue	0	0	0.00	0	0		
iv Private Placement/ Preferential allotment	0	0	0.00	0	0		
v ESOPs	0	0	0.00	0	0		
vi Sweat equity shares allotted	0	0	0.00	0	0		
vii Conversion of Preference share	0	0	0.00	0	0		
viii Conversion of Debentures	0	0	0.00	0	0		
ix GDRs/ADRs	0	0	0.00	0	0		
x Others, specify  Increase due to conversion of physical shares into demat	0	276691	276691.00	1383455	1383455		
Decrease during the year	276691.00	0.00	276691.00	1383455.00	1383455.00	0	
i Buy-back of shares	0	0	0.00	0	0		
ii Shares forfeited	0	0	0.00	0	0		
iii Reduction of share capital	0	0	0.00	0	0		
iv Others, specify							
Decrease due to conversion of physical shares into demat	276691	0	276691.00	1383455	1383455		
At the end of the year	3246408.00	1240282423.0 0	1243528831.0 0	6217644155.0 0	6217644155.0 0		
(ii) Preference shares							
At the beginning of the year	0	0	0.00	0	0		

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium	
Increase during the year	0.00	0.00	0.00	0.00	0.00	0	
i Issues of shares	0	0	0.00	0	0		
ii Re-issue of forfeited shares	0	0	0.00	0	0		
iii Others, specify							
NA	0	0	0.00	0	0		
Decrease during the year	0.00	0.00	0.00	0.00	0.00	0	
i Redemption of shares	0	0	0.00	0	0		
ii Shares forfeited	0	0	0.00	0	0		
iii Reduction of share capital	0	0	0.00	0	0		
iv Others, specify							
NA	0	0	0.00		0		
At the end of the year	0.00	0.00	0.00	0.00	0.00		
ISIN of the equity shares of the compa	ny			INE101A01	026		
i Details of stock split/consolidation dur	ing the year (for	each class of sha	ares)	0			
Class of sha	res						
Before split / Consolidation	Number of sl	hares					
	Face value po	er share					
After split / consolidation	Number of sl	hares					
	Face value per share						
iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)							
Nil							
Number of transfers				88186			

Details of shares/Debentures Transfers			Transfer Details.xlsm			
Debentures (Outstanding as at the end of (a) Non-convertible debentures	financial year)					
Number of classes				1		
Classes of non-convertible debentures	Number of uni	ts	Nominal va	alue	(Out	value standing at the of the year)
Non-convertible debentures	975	0	100	00000	į	9750000000.00
Total	9750.	00	1000	000.00	(	9750000000.00
Classes of non-convertible debentures	Outstanding as a the beginning of the year	l l	ease during year	Decrease during the	year	Outstanding as at the end of the year
Non-convertible debentures	9750000000	1	0	0		9750000000.00
Total	9750000000.0	00	0.00	0.00	l	9750000000.00
Partly convertible debentures  Number of classes				0		
Classes of partly convertible debentures	Number of uni	ts	Nominal va	alue	(Out	value standing at the of the year)
Total						
Classes of partly convertible debentures	Outstanding as the beginning of the year		crease during e year	Decrease during the		Outstanding as at the end of the year
	1					

Attachments:

### (c) Fully convertible debentures

*Number	of	classes
---------	----	---------

1

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Fully convertible debentures	667	45	30015.00
Total	667.00	45.00	30015.00

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Fully convertible debentures	30015	0	0	30015.00
Total	30015.00	0.00	0.00	30015.00

### (d) Summary of Indebtedness

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	9750000000.00	0.00	0.00	9750000000.00
Partly convertible debentures	0.00	0.00	0.00	0.00
Fully convertible debentures	30015.00	0.00	0.00	30015.00
Total	9750030015.00	0.00	0.00	9750030015.00

## v Securities (other than shares and debentures)

1

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Zero Interest Bonds	669	55	37110	55	37110
Total	669		37110		37110

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

i \*Turnover

1164836784736.01

ii \* Net worth of the Company

611952683443.31

#### VI SHARE HOLDING PATTERN

#### **A Promoters**

S. No	Category	Equity		Pre	ference
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	6139616	0.49	0	0.00
	(ii) Non-resident Indian (NRI)	1019544	0.08	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	132956772	10.69	0	0.00

10	Others				
	(included M&M Benefi	85463066	6.87	0	0.00
Total		225578998.00	18.13	0.00	0

Total number of shareholders (promoters)

29			

# **B Public/Other than promoters**

S. No	Category	Equity		Pre	ference
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	100769918	8.10	0	0.00
	(ii) Non-resident Indian (NRI)	6061219	0.49	0	0.00
	(iii) Foreign national (other than NRI)	3413	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	884264	0.07	0	0.00
	(iii) Government companies	5175	0.00	0	0.00
3	Insurance companies	142468218	11.46	0	0.00
4	Banks	1424249	0.11	0	0.00
5	Financial institutions	200	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	187907594	15.11	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	7458634	0.60	0	0.00

10	Others					
		ALTERNATIV E INVESTME	570966949	45.92	0	0.00
Total		Ī	1017949833.00	81.86	0.00	0

Total number of shareholders (other than promoters)

925182

Total number of shareholders (Promoters + Public/Other than promoters)

925211.00

Breakup of total number of shareholders (Promoters + Other than promoters)

SI.No	Category	
1	Individual - Female	170696
2	Individual - Male	420544
3	Individual - Transgender	2
4	Other than individuals	333969
	Total	925211.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company

Address

Name of the

FII

Number of shares held	% of shares held

Date of Incorporation

Details	At the beginning of the year	At the end of the year
Promoters	30	29
Members (other than promoters)	741343	925182
Debenture holders	36	36

**VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL** 

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS

[Details of Promoters, Members (other than promoters), Debenture holders]

### A Composition of Board of Directors

Category	Number of di beginning of	rectors at the the year	Number of directors at the end of the year		· · · · · · · · · · · · · · · · · · ·	
	Executive	Non- executive	Executive	Non- executive	Executive	Non- executive
A Promoter	0	1	0	1	0	0.11
B Non-Promoter	2	7	2	6	0.02	0.00
i Non-Independent	2	0	2	1	0.02	0
ii Independent	0	7	0	5	0	0
C Nominee Directors representing	0	0	0	1	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	1	0	0
Total	2	8	2	8	0.02	0.11

<sup>\*</sup>Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

# B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
RANJAN PANT	00005410	Director	0	
SAT PAL BHANOO	10482731	Nominee Director	0	
AMARJYOTI BARUA	AEMPB9155R	CFO	0	
NARAYAN SHANKAR	AGPPS7690K	Company Secretary	55527	02/04/2025
ANAND GOPAL MAHINDRA	00004695	Director	1430008	

ANISH DILIP SHAH	02719429	Managing Director	165693	
ANISH DILIP SHAH	02719429	CEO	165693	
RAJESH GANESH JEJURIKAR	00046823	Whole-time director	130138	
THOTHALA NARAYANASAMY MANOHARAN	01186248	Director	0	30/07/2025
SHIKHA SANJAYA SHARMA	00043265	Director	0	
NISABA GODREJ	00591503	Director	0	
. MUTHIAH MURUGAPPAN	07858587	Director	0	
PADMASREE WARRIOR	10387032	Director	0	

# B (ii) \*Particulars of change in director(s) and Key managerial personnel during the year

9					
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Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
VISHAKHA NIRUBHAI DESAI	05292671	Director	01/05/2024	Cessation
PADMASREE WARRIOR	10387032	Director	17/05/2024	Appointment
RANJAN PANT	00005410	Director	17/05/2024	Appointment
SAT PAL BHANOO	10482731	Nominee Director	17/05/2024	Appointment
MANOJ BHAT	AFXPB0195D	CFO	17/05/2024	Cessation
AMARJYOTI BARUA	AEMPB9155R	CFO	17/05/2024	Appointment
SHIKHA SANJAYA SHARMA	00043265	Director	08/08/2024	Appointment
VIKRAM SINGH MEHTA	00041197	Director	08/08/2024	Cessation
HAIGREVE KHAITAN	00005290	Director	08/08/2024	Cessation

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS / REQUISITIONED / NCLT/COURT CONVENED MEETINGS

*Number of meetings held	1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	31/07/2024	843685	577	13.45

#### **B BOARD MEETINGS**

*Number	٥f	meetings	held	
Nullibel	O.	HICCHINGS	11010	J

7

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	16/05/2024	9	9	100
2	31/07/2024	12	12	100
3	07/11/2024	10	10	100
4	07/02/2025	10	10	100
5	20/02/2025	10	10	100
6	28/02/2025	10	8	80
7	31/03/2025	10	10	100

### **C COMMITTEE MEETINGS**

Numl	ber of	meetings	hel	d
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26

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Atten	dance
				Number of members attended	% of attendance
1	Audit Committee	15/05/2024	4	4	100
2	Audit Committee	30/07/2024	4	4	100

3	Audit Committee	06/11/2024	3	3	100
4	Audit Committee	06/02/2025	3	3	100
5	Audit Committee	20/02/2025	3	3	100
6	Audit Committee	28/02/2025	3	3	100
7	Audit Committee	31/03/2025	3	3	100
8	Governance, Nomination and Remuneration Committee	15/05/2024	4	4	100
9	Governance, Nomination and Remuneration Committee	30/07/2024	4	4	100
10	Governance, Nomination and Remuneration Committee	06/11/2024	3	3	100
11	Governance, Nomination and Remuneration Committee	06/02/2025	3	3	100
12	Governance, Nomination and Remuneration Committee	31/03/2025	3	3	100
13	Strategic Investment Committee	15/05/2024	4	4	100
14	Strategic Investment Committee	30/07/2024	7	7	100
15	Strategic Investment Committee	06/11/2024	6	6	100
16	Strategic Investment Committee	06/02/2025	6	6	100
17	Corporate Social Responsibility Committee	02/04/2024	5	5	100
18	Corporate Social Responsibility Committee	15/05/2024	4	4	100
19	Corporate Social Responsibility Committee	06/02/2025	4	4	100
20	Risk Management Committee	26/04/2024	6	6	100
21	Risk Management Committee	30/07/2024	6	6	100

22	Risk Management Committee	06/02/2025	5	5	100
23	Stakeholders Relationship Committee	15/05/2024	3	3	100
24	Stakeholders Relationship Committee	30/07/2024	3	3	100
25	Stakeholders Relationship Committee	06/11/2024	3	3	100
26	Stakeholders Relationship Committee	06/02/2025	3	3	100

#### **D ATTENDANCE OF DIRECTORS**

S. N o	Name of the Director	Во	ard Meetings	S	Commi	ttee Meeting	zs.	Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attenda nce	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attend ance	31/07/2025 (Y/N/NA)
1	ANAND GOPAL MAHINDRA	7	7	100	11	11	100	No
2	ANISH DILIP SHAH	7	7	100	6	6	100	Yes
3	RAJESH GANESH JEJURIKAR	7	7	100	3	3	100	Yes
4	THOTHALA NARAYANASAMY MANOHARAN	7	7	100	17	17	100	Not applicable
5	SHIKHA SANJAYA SHARMA	7	7	100	19	19	100	Yes
6	NISABA GODREJ	7	6	85	7	7	100	Yes
7	MUTHIAH MURUGAPPAN	7	7	100	12	12	100	Yes
8	PADMASREE WARRIOR	6	5	83	4	4	100	Yes
9	RANJAN PANT	6	6	100	4	4	100	Yes
10	SAT PAL BHANOO	6	6	100	3	3	100	Yes

X	REMUNER A	ATION OF	DIRECTORS	<b>AND KFY</b>	MANAGERIAL	PERSONNE
^	INCIDIATION		DINECTONS		INICIACOFINICE	. I LINDOININE

	١	J	i	

A \*Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Dr. Anish Shah	Managing Director	164854984.6 8	0	301813022	6651598	473319604.68
2	Mr. Rajesh Jejurikar	Whole-time director	139093106.6	0	239016270	4638048	382747424.60
	Total		303948091.2 8	0.00	540829292.00	11289646 .00	856067029.28

B \*Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Mr. Manoj Bhat	CFO	19505243.66	0	0	170091.71	19675335.37
2	Mr. Amarjyoti Barua	CFO	49372912.61	0	31684470	1502206. 61	82559589.22
3	Mr. Narayan Shankar	Company Secretary	22266048.53	0	12144560	1184144	35594752.53
	Total		91144204.80	0.00	43829030.00	2856442. 32	137829677.12

C \*Number of other directors whose remuneration details to be entered

11

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	ANAND GOPAL MAHINDRA	Director	27500000	27500000	0	1240000	56240000.00
2	NISABA GODREJ	Director	0	8400000	0	960000	9360000.00
3	MUTHIAH MURUGAPPAN	Director	0	8400000	0	1300000	9700000.00
4	VIKRAM SINGH MEHTA	Director	0	2969700	0	800000	3769700.00
5	VISHAKHA NIRUBHAI DESAI	Director	0	690000	0	60000	750000.00
6	THOTHALA NARAYANASAMY MANOHARAN	Director	0	8400000	0	1720000	10120000.00
7	HAIGREVE KHAITAN	Director	0	2969700	0	620000	3589700.00
8	SHIKHA SANJAYA SHARMA	Director	0	8400000	0	1840000	10240000.00

	WARRIOR			0				740000	8081000.00
10	RANJAN PANT	Directo	or	0	7341000		0	840000	8181000.00
11	SAT PAL BHANOO	Nomine Directo		0	7341000		0	780000	8121000.00
-	Total		2	27500000.00	89752400.00	C	0.00	10900000 .00	128152400.00
*Whether provisior	the company has not not the Companies of the Companies reasons/observation	nade complia s Act, 2013 d	ances ar	nd disclosures			<b>.</b>	es	○ No
	' AND PUNISHMEN	Γ – DFTΔII S	THEREO	ne.					
*DETAILS C	OF PENALTIES / PUN RS/OFFICERS				NY/	Nil			
*DETAILS C	the Name of court of	of the concerned	MPOSED  Date o		Name of the A section under penalised / pu	Act and which	Details penalty punishr	/	Details of appeal (if any) including present status
*DETAILS OF DIRECTOR Name of company directors, officers	the Name of court of	of the concerned	Date o	ON COMPAN	Name of the A	Act and which unished	penalty	/	(if any) including
*DETAILS OF DIRECTOR Name of company directors, officers	the Name of Court of Authority of Compounding  the Name of Court o	of the concerned ty  Of OFFENCE	Date o (DD/M	ON COMPAN	Name of the A section under penalised / pu	Act and which unished	penalty	ment	(if any) including

#### **XIV Attachments**

(a) List of share holders, debenture holders

Details of

Shareholder\_MGT7\_6.xlsm

Details of

Shareholder\_MGT7\_7.xlsm

Details of Shareholder or

Debenture holder.xlsm

Details of

Shareholder\_MGT7\_4.xlsm

Details of

Shareholder\_MGT7\_3.xlsm

Details of

Shareholder\_MGT7\_2.xlsm

Details of

Shareholder MGT7 1.xlsm

Details of

Shareholder\_MGT7\_5.xlsm

(b) Optional Attachment(s), if any

Clarification Letter\_Particulars of Holding, Subsidiaries, JVs & Associate cos.pdf Consolidated Clarification Letter Combined.pdf MGT 8\_signed\_2025.pdf

#### XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of

MAHINDRA AND MAHINDRA LIMITED as required to be

maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on

(DD/MM/YYYY)

31/03/2025

In my/our opinion and to the best of my information and according to the examinations carried out by me/us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
- 5 closure of Register of Members / Security holders, as the case may be.
- 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
- 7 contracts/arrangements with related parties as specified in section 188 of the Act;
- 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
- 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
- 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
- 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per subsections (3), (4) and (5) thereof;
- 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
- 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15 acceptance/ renewal/ repayment of deposits;
- 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
- 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act;
- 18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

To be digitally signed by				
Name	Mukesh Kumar Siroya			
Date (DD/MM/YYYY)	16/09/2025			
Place	Mumbai			
Whether associate or fellow:				
○ Associate				
Certificate of practice number	4*5*			

*(a) DIN/PAN/Membership number of Designated Person  *(b) Name of the Designated Person		4164	
		SAILESH KUMAR DAGA	
Declaration			
I am authorised by	the Board of Directors of the	Company vide resolution number*	11,200 dated*
(DD/MM/YYYY)	11/07/2025	to sign this form and declare that al	I the requirements of Companies Act, 2013
with. I further decl 1 Whatever is stat subject matter of t	lare that: ed in this form and in the atta his form has been suppressed:	chments thereto is true, correct and c	ers incidental thereto have been complied complete and no information material to the large records maintained by the company.
*To be digitally sig	ned by		
*Designation			Discrete
(Director /Liquidator/ In	nterim Resolution Professional (IRP)/R	esolution Professional (RP))	Director
	r; or PAN of the Interim Resol r Resolution Professional (RP)		0*0*4*9*
'To be digitally sig	ned by		
Company Secre	ctary Company sec	cretary in practice	
*Whether associate	e or fellow:		
<ul><li>Associate</li></ul>	Fellow		
Membership numb	er		4*6*
Certificate of practi	ce number		
Note: Attention is	drawn to provisions of Section cate and punishment for false	<del>-</del>	2013 which provide for punishment for fa

eForm Service request number (SRN)	AB6562525			
eForm filing date (DD/MM/YYYY)	17/09/2025			
This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company				