

Update 9
06 June 2025**Composition of Internal Committee (IC) for Ahmedabad Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Ahmedabad Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

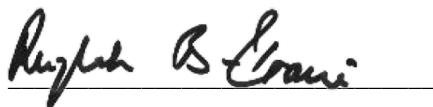
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Ruchi Rawat (Presiding Officer)	F	General Manager - HR Mahindra and Mahindra Limited, AD Towers, 4th Floor, Akurli Road – Kandivali East, Mumbai – 400101, Maharashtra.	rawat.ruchi@mahindra.com	9820435209
Rajesh Wani	M	Deputy General Manager - Plant Engineering, Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune-410502.	wani.rajesh@mahindra.com	9423173290
Krupali Vishal Sanghrajka	F	Deputy General Manager - Finance & Accounts Mahindra Towers, Akurli Road, Kandivali East, Mumbai-400101	sanghrajka.krupali@mahindra.com	9967067039
Bheemasha LT	M	General Manager Sales - Regional Head - Region 1 - Rajasthan (East) Mahindra and Mahindra Ltd., Swaraj Division, Plot No 378, 2nd Floor, Guru Jambeswar Nagar, Jaipur - 302021 Rajasthan	lt.bheemasha@mahindraswaraj.com	9972587182
Akshita Kumar (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura - A, New Delhi – 110014.	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE**List of Workplaces in Ahmedabad Region**

IC Region	Address
Ahmedabad	Mahindra & Mahindra Limited, Unit No.1101 to 1106, "A" Block, Palladium, Prahladnagar, Ahmedabad – 380051, Gujarat.
	Mahindra & Mahindra Limited Palladium 'B' Block, Unit No. 701 to 712, Prahladnagar, Ahmedabad 380015, Gujarat.
	Mahindra & Mahindra Ltd., FES Swaraj Division, 203-205, 2nd Floor, Advash House, Opp. Gurudwara, Near Thaltej Cross Sarkhej, Gandhinagar Highway, Ahmedabad - 330 027, Gujarat.
	Mahindra & Mahindra Ltd, FES Rajkot, Survey No. 287/1, Shaper Village, Rajkot - 360024