

Update 9
21 January 2026**Composition of Internal Committee (IC) for Aurangabad Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Aurangabad Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

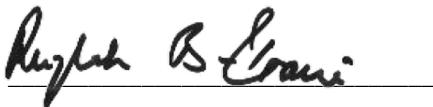
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Shradha Jadhav (Presiding Officer)	F	GM-Customer Insights & Analytics Mahindra & Mahindra Automotive Sector, Akurli Cross Road 2, Kandivali East, Mumbai - 400101 Maharashtra	jadhav.shradha@mahindra.com	9821723455
Anoop Shetty	M	Deputy General Manager - HR, Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune 410502	shetty.anoop2@mahindra.com	8378989778
Gauri Sawant	F	Deputy General Manager, Product Management - Digital Dealer Experience Mahindra Towers, Akurli Road, Kandivali East, Mumbai - 400101	sawant.gauri@mahindra.com	9820348386
Harsh Bhatia	M	Senior Manager - Group Legal (Auto) Mahindra & Mahindra Limited, Automotive Sector, Mahindra Towers Annex Building, Akurli Road, Kandivali East, Mumbai - 400101, Maharashtra.	bhatia.harsh@mahindra.com	8369469819
Risheka Dhhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi - 110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Aurangabad Region

IC Region	Address
Aurangabad	Mahindra and Mahindra Limited, Bio Methanization Plant, MIDC, Rajangaon, Near Durovalve, G - Sector, Aurangabad, Shahajapur - 431136, Maharashtra.