

**Update 9**  
06 June 2025**Composition of Internal Committee (IC) for Bengaluru Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Bengaluru Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

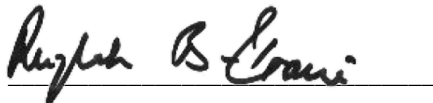
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Snigdha Basu (Presiding Officer)	F	General Manager - Human Resources Mahindra & Mahindra Ltd.Farm Division, Kshed – 3.Kandivali East – 400101	basu.snigdha@mahindra.com	9833350238
Vishnu Kedari Patade	M	Associate Chief Engineer - Design Quality – Chennai, Mahindra & Mahindra Limited, Mahindra Research Valley, Mahindra world city, Plot no 41/1 Anjur PO, Chengalpattu District, 603004, Tamil Nadu	patade.vishnu@mahindra.com	9840203371
Bharathy Karunanidhi	F	Head - Mrv Afs Finance & Accounts Mahindra & Mahindra Limited, Mahindra Research Valley, Mahindra World City, Plot no 41/1, Anjur PO, District Chengalpattu-603004, Tamil Nadu.	bharathy.karunanidhi@mahindra.com	9962061406
Arunangshu Roy	M	Zonal Head Sales – South, Mahindra & Mahindra Limited, Raheja Chambers, 1st Floor, #109, 12, Museum Road, Bengaluru -560001	roy.arunangshu@mahindra.com	9820240232
Risheka Dhhawan (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014.	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE**

**List of Workplaces in Bengaluru Region**

<b>IC Region</b>	<b>Address</b>
Bengaluru	Mahindra & Mahindra Ltd., Raheja Chamber, 109, first & third floor, 12 Museum Road, Bengaluru – 560001, Karnataka
	Mahindra & Mahindra Ltd., Powerol Division, FES 67 & 69, 1 <sup>st</sup> Floor, Gold Tower,50, Residency Road, Bengaluru - 560 025, Karnataka
	Mahindra & Mahindra Limited, No.66 to 69 and 72 to 76, Bommasandra phase IV Industrial Area, Jigani link road, Anekal Taluk, Bengaluru - 560099.
	Mahindra & Mahindra Limited, Mahindra MILE Training Centre, No. 254/A-1, Ring Road, 1st Stage, Peenya Industrial Area, Bengaluru– 560058, Karnataka
	Mahindra & Mahindra Ltd., Unit no. 301, 3 <sup>rd</sup> Floor, No.621/B, 12 <sup>th</sup> Main, Indra Nagar, HAL II Stage, Bengaluru – 560008, Karnataka