

**Update 9**  
06 June 2025**Composition of Internal Committee (IC) for Bhopal and Jabalpur Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Bhopal and Jabalpur Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

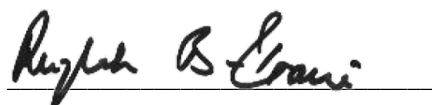
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Snigdha Basu	F	General Manager - Human Resources Mahindra & Mahindra Ltd, Farm Division, Kshed – 3. Kandivali East - 400101	basu.snigdha@mahindra.com	9833350238
Gurpreet Kaur	F	Deputy General Manager - ER Mahindra & Mahindra., Swaraj Division, FES - Plant 1, Phase 2, 4, Cellulosics Rd, Industrial Area, Sector 73, Sahibzada Ajit Singh Nagar, Punjab -160055	kaur.gurpreet@mahindrasel.com	8195953100
Dharmendra Vashista	M	General Manager – Sales - WB & NE – Region 2, Mahindra & Mahindra Limited, Swaraj Division, Unit No. ECSU- 0504, "Ecosuite", 5th floor, Plot No. 11D/22, Action Area- II, New Town, Kolkata - 700156	vashista.dharmendra@mahindraswaraj.com	8334979955
Sudhir Chaurasia	M	Deputy General Manager, State Head - Sales Customer Care – C.G. Swaraj Division. Mahindra & Mahindra Limited, Office No. 323- 324, 3 <sup>rd</sup> floor, Magneto Offizo, Magneto Mall, G.E. Road, Labhandi Raipur, Chhattisgarh 492 006	chaurasia.sudhir@mahindraswaraj.com	9981993458
Risheka Dhhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi - 110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE****List of Workplaces in Bhopal and Jabalpur Region**

<b>IC Region</b>	<b>Address</b>
Bhopal and Jabalpur	Mahindra & Mahindra Limited., 4th floor, Maple High Street, Hoshangabad Road, Bhopal – 462026, Madhya Pradesh.
	Mahindra & Mahindra Ltd., Plot no: 22, MP Nagar, Zone II, Near Som Distillery, Bhopal – 462011, Madhya Pradesh.
	Mahindra & Mahindra Limited, Fourth Floor, Unit No. 1, 2 and 3, Maple High Street, Opposite Aashima Mall, Hoshangabad Road, Bhopal - 462026 Madhya Pradesh.
	Mahindra and Mahindra Ltd., Farm Equipment Sector, Farm Division, R.K. Complex, 697, Amanpur, Madan Mahal, Jabalpur, Madhya Pradesh – 482001.