

**Update 9**  
06 June 2025**Composition of Internal Committee (IC) for Bikaner Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Bikaner Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

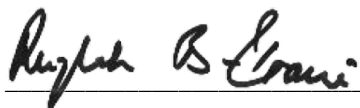
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Sonu Aseem Garg (Presiding Officer)	F	General Manager-Finance & Accounts, FM Mahindra Towers, 2nd flr,2B wing, Group HR, Worli, Mumbai-400018	garg.sonu@mahindra.com	9920780104
Deepa Kunder	F	Deputy General Manager- HR Mahindra and Mahindra Limited, AD Towers, 2nd Floor, Akurli Road – Kandivali East, Mumbai-400101, Maharashtra	kunder.deepa@mahindra.com	9890142412
Yogesh Patil	M	Head M&HCV - TCF Mahindra & Mahindra Limited, AS. Plot No. 89 MIDC, Satpur, Nashik, Maharashtra-422 007	patil.yogesh11b0a5@mahindra.com	9970940748
Harinder Negi	M	Deputy General Manager - Manufacturing Operations Mahindra & Mahindra Limited, Farm Machinery Division, Unit II Plot No 02 Sector No 01 Industrial Area Pithampur District Dhar-454775, Madhya Pradesh	negi.harinder@mahindra.com	8085953128
Risheka Dhhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE**

**List of Workplaces in Bikaner Region**

<b>IC Region</b>	<b>Address</b>
Bikaner	Mahindra & Mahindra Ltd., FES- Swaraj Division 1st & 2nd floor, above UCO Bank, 4-D-12 main road, JNV Nagar, Bikaner - 334003, Rajasthan.
	Mahindra & Mahindra and Mahindra Ltd, Agri development centre, Jaipur Ajmer Highway, Jaipur, Rajasthan-303007
	Mahindra And Mahindra Ltd, FES Swaraj Division, B-38, Sadulganj, 2nd Floor, Opposite Polytechnic College, Bikaner, Rajasthan-334003