

Update 10
16 October 2025**Composition of Internal Committee (IC) for Chengalpattu Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Chengalpattu Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

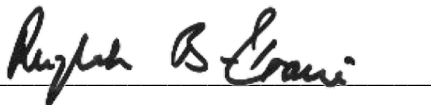
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Snigdha Basu (Presiding Officer)	F	General Manager - Human Resources Mahindra & Mahindra Ltd.Farm Division, Kshed – 3, Kandivali East – 400101	basu.snigdha@mahindra.com	9833350238
Sameer Desai	M	Senior General Manager - Strategic Sourcing • SSU A&T Proprietary, Mechanisms and SBP Mahindra & Mahindra Limited, Mahindra Towers, Akurli Road, Kandivali East, Mumbai - 400 101, Maharashtra	desai.sameer@mahindra.com	9867973902
Muthulakshmi T	F	Deputy General Manager - Human Resources Mahindra SDVC Kovai (Software Defined Vehicle Center), SVB Tech Park, SF No 60/2B, 7th Floor, Kurumbapalayam Road, Kalapatti, Coimbatore – 641 048, Tamil Nadu	t.muthulakshmi@mahindra.com	9500998984
Romin Gavankar	M	Deputy General Manager - Group Legal (ESG Compliances) Mahindra & Mahindra Limited, Mahindra Towers, Annex Building, Akurli Road, Kandivali East, Mumbai 400101	gavankar.romin2@mahindra.com	9766097362
Risheka Dhhawan (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Chengalpattu Region

IC Region	Address
Chengalpattu	Mahindra & Mahindra Limited, Mahindra Research Valley, Mahindra World City, Plot no 41/1, Anjur PO, District Chengalpattu- 603 004, Tamil Nadu