

Update 9
21 January 2026**Composition of Internal Committee (IC) for Chennai and Coimbatore Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Chennai and Coimbatore Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

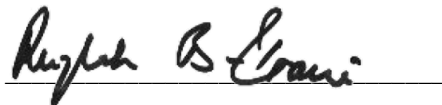
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Shradha Jadhav (Presiding Officer)	F	GM-Customer Insights & Analytics Mahindra & Mahindra, Automotive Sector, Akurli Cross Road 2, Kandivali East, Mumbai - 400101 Maharashtra	jadhav.shradha@mahindra.com	9821723455
Sakthivelan S	M	Vice President and Associate Chf Engg. - Homologation & Head - Program Management (Ethics Counsellor) Mahindra & Mahindra Limited, Mahindra Research Valley, Mahindra & Mahindra Limited, Mahindra World City, Chengalpattu District, TN 603004	23195269@mahindra.com	7397729660
Akanksha Awasthi	F	Deputy General Manager-Channel Development, Mahindra & Mahindra., Swaraj Division, FES-Plant 1, Phase 2, 4, Cellulosics Rd, Industrial Area, Sector 73, Sahibzada Ajit Singh Nagar, Punjab-160055.	awasthi.akanksha@mahindraswaraj.com	7087038608
Bharathy Karunanidhi	F	Head - MRV AFS Finance & Accounts Mahindra & Mahindra Limited, Mahindra Research Valley, Mahindra World City, Plot no 41/1, Anjur PO, District Chengalpattu- 603 004, Tamil Nadu.	bharathy.karunanidhi@mahindra.com	9962061406
Ankit Dixit (External member)	M	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014.	ankitdixit@poshdesk.in	8929273500

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE**List of Workplaces in Chennai and Coimbatore Region**

IC Region	Address
Chennai and Coimbatore	Mahindra and Mahindra Limited, FES Swaraj Division, Adwave Towers, 1 st Floor, 9 South Boag Road, T-Nagar, Chennai - 600 017, Tamil Nadu
	Mahindra & Mahindra Ltd, Powerol Division, Farm Equipment Sector, Door No. 17/18/19, 1 st Floor, Mahindra Towers, Patullous Road, Anna Salai, Chennai - 600 002, Tamil Nadu
	Mahindra & Mahindra Limited, Training Centre, M/S. Kg Farms, No 42/2B. Kallukuzhi, Thottam, Sangothipalayam, Arasur (Via), Coimbatore 641 659, Tamil Nadu
	Mahindra SDVC Kovai (Software Defined Vehicle Center), SVB Tech Park, SF No 60/2B, 7th Floor, Kurumbapalayam Road, Kalapatti, Coimbatore – 641 048, Tamil Nadu
	Mahindra & Mahindra Limited, Mahindra Tower, 17/18, Patullos Road in R.S no. 321/ 35 Off Mount Road, Chennai – 600 002, Tamil Nadu