

Update 9
06 June 2025**Composition of Internal Committee (IC) for Dhar Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Dhar Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

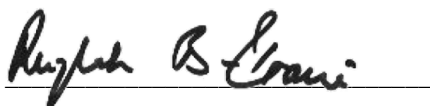
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Pamela Tikku (Presiding Officer)	F	Vice President Auto - Group Public Affairs Mahindra & Mahindra Limited, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai - 400018, Maharashtra.	tikku.pamela@mahindra.com	9810246943
Neeta Radia	F	Deputy General Manager - Diversity Equity & Inclusion Mahindra and Mahindra Limited, AD Towers, 3rd Floor, Akurli Road – Kandivali East, Mumbai – 400101, Maharashtra.	Radia.neeta@mahindra.com	9819995831
Arunangshu Roy	M	Zonal Head Sales - South Mahindra & Mahindra Limited, Raheja Chambers, 1st Floor, #109, 12, Museum Road, Bengaluru -560001	roy.arunangshu@mahindra.com	9820240232
Vimal Kumar Singh	M	Deputy General Manager - Employee Relations Mahindra & Mahindra Ltd., Automotive Sector, Haridwar Plant, Sector 5, Integrated Industrial Estate, Sidcul, Bhel (Ranipur), Haridwar- 249403, Uttarakhand	singh.vimalkumar@mahindra.com	8859910010
Risheka Dhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Dhar Region

IC Region	Address
Dhar	Mahindra & Mahindra Limited, Mahindra Two Wheelers Division, Plot No. 2, Sector 1, Industrial Area, Pithampur, District Dhar - 454 775 Madhya Pradesh.
	Mahindra & Mahindra Limited, Farm Machinery Division, Unit II Plot No 02 Sector No 01 Industrial Area Pithampur District Dhar 454775, Madhya Pradesh.