

Update 10
16 October 2025**Composition of Internal Committee (IC) for Guwahati Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Guwahati Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

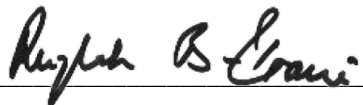
| Name | Gender | Designation and Office Address | Email ID | Mobile no. |
|--------------------------------------|--------|---|----------------------------|------------|
| Kiran Sarkar (Presiding Officer) | F | General Manager and Head - Sustainability & Environment Mahindra & Mahindra Limited, Mahindra Towers, Akurli Road, Kandivali East, Mumbai - 400 101, Maharashtra | sarkar.kiran@mahindra.com | 9970054277 |
| Ritika Singh | F | Manager - Group Legal (Compliance) Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018, Maharashtra | 23171818@mahindra.com | 9570091672 |
| Anoop Shetty | M | Deputy General Manager - HR Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune-410502 | shetty.anoop2@mahindra.com | 8378989778 |
| Mohit Rautela | M | Zonal Customer Care Manager Mahindra & Mahindra Ltd, Farm Equipment Sector, Farm Division, 7 Kyd Street, 3rd Floor, Kolkata-700016 | rautela.mohit@mahindra.com | 8527081199 |
| Risheka Dhhawan (External member) | F | Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014. | risheka@poshdesk.in | 9811966222 |

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Guwahati Region

| IC Region | Address |
|------------------|---|
| Guwahati | Mahindra & Mahindra Limited, V.K. Trade Centre, Ward No: 34/57 (New), 3rd floor, Mouza-Beltola, District Kamrup, G.S. Road, Guwahati 781022 |
| | Mahindra & Mahindra Limited, FES Swaraj Division, Maa Durga Bhavan, House No. 79, 4th floor, Beltala, Tripura Road, Guwahati - 781028 |
| | Mahindra & Mahindra Ltd., Powerol Division, C/o Joyshree, Sila Laxmi Nagar, Sendury gupha, Near NDRF Camp, Changsari, Guwahati 781101 |