

Composition of Internal Committee (IC) for Haridwar Region

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Haridwar Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

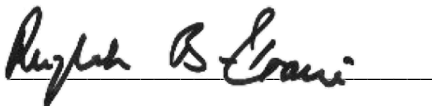
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Nikisha Chetan Kucheria (Presiding Officer)	F	General Manager - Finance & Accounts Mahindra Towers, Akurli Road, Kandivali East, Mumbai – 400101	kucheria.nikisha@mahindra.com	9833399309
Akanksha Awasthi	F	Deputy General Manager-Channel Development Mahindra & Mahindra., Swaraj Division, FES- Plant 1, Phase Phase 2, 4, Cellulosics Rd, Industrial Area, Sector 73, Sahibzada Ajit Singh Nagar, Punjab-160055.	awasthi.akanksha@mahindraswaraj.com	7087038608
Umrao Jagtap	M	General Manager - TCF- R Block Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune-410504.	jagtap.umrao@mahindra.com	9987503609
Vimal Kumar Singh	M	Deputy General Manager - Employee Relations Mahindra & Mahindra Ltd., Automotive Sector, Haridwar Plant, Sector 5, Integrated Industrial Estate, SIDCUL, BHEL (Ranipur), Haridwar- 249403, Uttarakhand	singh.vimalkumar@mahindra.com	8859910010
Risheka Dhhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

Mahindra Towers,
Dr. G. M. Bhosale Marg,
Worli Mumbai 400 018 India
Tel (+91 22 2493 1441)
Fax (+91 22 2492 7201)
www.mahindra.com

ANNEXURE

List of Workplaces in Haridwar Region

IC Region	Address
Haridwar	Mahindra & Mahindra Ltd., Automotive Sector, Haridwar Plant, Sector 5, Integrated Industrial Estate, SIDCUL, BHEL (Ranipur), Haridwar – 249403, Uttarakhand.