

Mahindra Towers,
Dr. G. M. Bhosale Marg,
Worli Mumbai 400 018 India
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www.mahindra.com

Update 9
06 June 2025

Composition of Internal Committee (IC) for Haryana Region

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Haryana Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

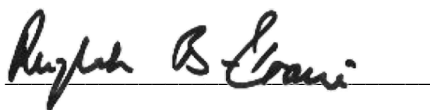
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Ratna Joshi (Presiding Officer)	F	Senior General Manager - Human Resources Mahindra and Mahindra Limited, AD Towers, 3rd Floor, Akurli Road – Kandivali East, Mumbai– 400 101, Maharashtra.	joshi.ratna@mahindra.com	8828023300
Neha Paul	F	Senior Manager – Infotech – Infotech Plant 1 Mahindra & Mahindra Ltd, Swaraj Division, Phase 4, Industrial Area, SAS Nagar (Mohali), Punjab.	paul.neha@mahindra.com	8828011251
Dharmendra Kumar	M	Deputy General Manager - Manufacturing Head-Rudrapur Plant Mahindra & Mahindra Ltd., Village & Post – Lalpur, Distt - Udhm Singh Nagar, Uttarakhand-263148	kumar.dharmendra@mahindra.com	9719414553
Babith Nayak	M	General Manager-Employee Relations M&M Engine Plant, Chakan, Plot no. A-1/1, Chakan Industrial Area, Phase – IV, Village – Nigoje, Chakan, Tal. Khed District, Pune- 410501, Maharashtra	nayak.babith@mahindra.com	9004687638
Risheka Dhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

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ANNEXURE

List of Workplaces in Haryana Region

IC Region	Address
Haryana	Mahindra & Mahindra Limited, 494-B Session Marg, Behind Khalsa College, Karnal-132 001, Haryana.
	Mahindra & Mahindra Limited, Powerol Division, GSP Power Projects, Plot No. 62, Sector 25, Faridabad-121004, Haryana.