

**Update 9**  
21 January 2026**Composition of Internal Committee (IC) for Jaipur Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Jaipur Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

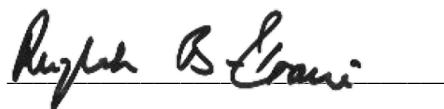
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Damayanti Bandopadhyay (Presiding Officer)	F	Vihaan Lead - SD - Digitization Swaraj H/O Mohali Plant 1, 6, Phase IV, Sahibzada Ajit Singh Nagar, Mohali, Punjab, Pin Code: 160055	25022019@mahindra.com	9004919795
Mahesh Sachan	M	Senior General Manager Sales-Zone 2, Mahindra & Mahindra Ltd. UTC (A) Tower, 6th floor, Plot Number – B35, Sector - 132, Adjacent to Delhi Public School, Noida- 201304.	sachan.maheshkumar @mahindraswaraj.com	9975576963
Manisha Ghule	F	Deputy General Manager - Group Legal (Head Legal - Corporate Centre & Mahindra Accelo) Mahindra & Mahindra Limited, Automotive Sector, Mahindra Towers Annex Building, Akurli Road, Kandivali East, Mumbai- 400101, Maharashtra.	ghule.manisha@mahindra.com	9819417559
Biswajit Pramanick	M	Deputy General Manager-Sales Mahindra & Mahindra Limited., Spares Business Unit, 374, Satav Estate & Warehousing, Warehouse No-3 Chakan- Talegaon Road, Kharabwadi, Taluka- Khed, Distrist-Pune Maharashtra41050.	<a href="mailto:pramanick.biswajit@mahindraswaraj.com">pramanick.biswajit@mahindraswaraj.com</a>	8128997239
Risheka Dhhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi- 110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE**

**List of Workplaces in Jaipur Region**

IC Region	Address
Jaipur	Mahindra & Mahindra Ltd., Spares Business Unit., Regional Distribution Centre, Plot no-DTA-004-009,10 & 004-011, Mahindra World City, Village-Tilawas, Tehsil-Sanganer, Jaipur-302037, Rajasthan.
	Mahindra & Mahindra Ltd., 407 & 409, Ganpati Plaza, Near Polo Victory, Bani Park, Jaipur302016, Rajasthan.
	Mahindra & Mahindra Limited, FES Swaraj Division, 2nd Floor, Riddhi Siddhi Tower, A-18, Archarya Vinoba Bhave Nagar, Near Nursery Circle, Vaishali Nagar, Jaipur, 302 021, Rajasthan.
	Mahindra & Mahindra Ltd., Mahindra Towers, Plot No. 24,25, 26, Durga Vihar Colony, Tonk Road, Jaipur - 302 015, Rajasthan.
	Mahindra & Mahindra Ltd., Farm Equipment Sector, Jaipur Plant, On Jaipur-Ajmer Highway, Village Mehlan, Tehsil-Dudu, Jaipur – 303007, Rajasthan.
	Mahindra & Mahindra Limited, 408-B, Ganpati Plaza, M.I. Road, Jaipur, Rajasthan-302001.
	Mahindra & Mahindra Limited, FES Swaraj Division, 2nd Floor, Riddhi Siddhi Tower, A-18, Archarya Vinoba Bhave Nagar, Near Nursery Circle, Vaishali Nagar, Jaipur, 302021, Rajasthan.
	Mahindra & Mahindra Limited, 105, 106, 107, First Floor, Elements Mall, Near DCM, Ajmer Road, Jaipur 302021, Rajasthan.