

Update 9
06 June 2025**Composition of Internal Committee (IC) for Kochi Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Kochi Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

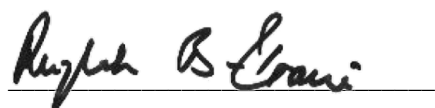
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Pamela Tikku (Presiding officer)	F	Vice President Auto- Group Public Affairs Mahindra & Mahindra Limited, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai-400018, Maharashtra	tikku.pamela@mahindra.com	9810246943
Vikranti Rao	F	Manager - Group Legal Services Mahindra & Mahindra Limited., 5th floor, Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400018, Maharashtra	rao.vikranti@mahindra.com	9004758151
Bharti	F	Deputy General Manager - Sourcing Mahindra & Mahindra., Swaraj Division, FES- Plant 1, Phase 2, 4, Cellulosics Rd, Industrial Area, Sector 73, Sahibzada Ajit Singh Nagar, Punjab-160055	bharti@mahindraswaraj.com	9958030404
Amal Chowdhury	M	Senior General Manager Sales - Zone 1 - Telangana-Zone 1, Mahindra & Mahindra Limited, Plot No. 1, Survey No. 105, 2nd floor, Mallareddy Complex, Kompally, Secunderabad 500014, Telangana	chowdhury.amal@mahindraswaraj.com	9956297705
Ankit Dixit (External member)	M	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi- 110014.	ankitdixit@poshdesk.in	8929273500

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Kochi Region

IC Region	Address
Kochi	Mahindra and Mahindra Limited, No. 34/1128, Balakrishna Menon Road, Idapalli-po, Kochi - 682 024, Kerala
	Mahindra & Mahindra Ltd., 34/1128, 1st Floor, Engine Application Business, Powerol Division, Balakrishna Menon Road, Edapally, Kochi – 682024, Kerala