

**Update 9**  
12 November 2024**Composition of Internal Committee (IC) for Mohali - 1 Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Mohali - 1 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.


Name	Gender	Designation and Office Address	Email ID	Mobile no.
Pooja Nanda (Presiding Officer)	F	Head-Women's Empowerment - C S R Mahindra & Mahindra Limited, Gateway Building, Apollo Bunder, Mumbai, Maharashtra 400 001	nanda.pooja@mahindra. com	9833856467
Amal Chowdhury	M	Senior General Manager Sales - Zone 1 - Telangana-Zone 1, Mahindra & Mahindra Limited, Plot No. 1, Survey No. 105, 2nd floor, Mallareddy Complex, Kompally, Secunderabad-500014, Telangana	chowdhury.amal@mahin draswaraj.com	9956297705
Shivani Sharma	F	Deputy General Manager – Group Legal (Mergers & Acquisitions) Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai-400018, Maharashtra.	sharma.shivani2@mahin dra.com	9867642667
C. Srinivas	M	Deputy General Manager – Sales - State Head Mahindra & Mahindra Limited, 48-18-19B, 3rd floor, Siri Arcade Building, Nagarjuna Nagar, Mahanad Road, Vijayawada-520008, Andhra Pradesh.	srinivas.choragudi@mah indraswaraj.com	9840036439
Risheka Dhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE**

**List of Workplaces in Mohali - 1 Region**

<b>IC Region</b>	<b>Address</b>
Mohali - 1	Mahindra & Mahindra Ltd., Swaraj Division, FES – Plant 1, Industrial Area, Phase – IV, SAS Nagar, Mohali – 160055.