

Update 10
16 October 2025**Composition of Internal Committee (IC) for Mohali - 2 Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Mohali - 2 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

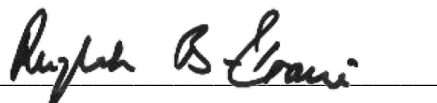
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Neha Anand (Presiding Officer)	F	Vice President & Head - XUV Brand and International Operations - Marketing Mahindra & Mahindra Limited, Mahindra Towers, Akurli Road, Kandivali East, Mumbai - 400 101, Maharashtra	anand.neha@mahindra.com	9899412125
Girish Gadgil	M	Vice President - Group Legal (Head - Auto Sector), Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai 400 018, Maharashtra	gadgil.girish@mahindra.com	9833551385
Jyotsana Mandal	F	Manager – Ethics and Governance, Mahindra & Mahindra Limited, Second Floor, Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai-400018, Maharashtra.	mandal.jyotsana@mahindra.com	9930080829
Selvam Kandasamy	M	Head-Customer Technical Solutions Mahindra & Mahindra Ltd., No.43, Velankani Tech Park, Building No.8, Ground floor, Electronic City Ph1, Hosur Road, Bangalore-560100, Karnataka.	selvam.kandasamy@mahindra.com	9686207234
Risheka Dhhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi-110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE**List of Workplaces in Mohali - 2 Region**

IC Region	Address
Mohali - 2	Mahindra & Mahindra Ltd., Plant 2, Swaraj Combine Division, Village Chappercheri, Dist. SAS Nagar, Mohali – 140307.
	Mahindra & Mahindra Ltd., Swaraj Division, FES Swaraj Division, Plant 3, Hadbast No 166, Humayunpur, Tehsil Derabassi , SAS Nagar, Punjab- 140397.
	Mahindra & Mahindra Limited., Swaraj Division,FES,Plant 3, Village Humayunpur , Tehsil Dera Bassi, Dist. SAS Nagar, Mohali - Punjab-140501
	Mahindra & Mahindra Ltd, Swaraj Division- Spares Business Unit, H. B.No- 137, Village- Alimajra, Rajpura- Patiala-140417