

Update 9
06 June 2025**Composition of Internal Committee (IC) for Mohali - 4 Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Mohali - 4 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

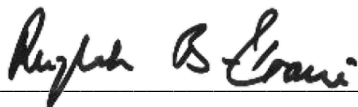
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Sonu Aseem Garg (Presiding Officer)	F	General Manager-Finance & Accounts, FM Mahindra Towers, 2nd flr,2B wing, Group HR, Worli, Mumbai 400018	garg.sonu@mahindra.com	9920780104
Shashi Dandekar	F	Deputy General Manager-EV - TCF Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune-410501	dandekar.shashi@mahindra.com	9881109989
Abhay Likhite	M	Deputy General Manager – Employee Relation Mahindra & Mahindra Ltd., Automotive Sector, Akurli Road, Kandivali East, Mumbai-400101, Maharashtra.	Likhite.abhay@mahindra.com	7738772675
Jitisha Selarka	F	General Manager (Sales) Mahindra & Mahindra Ltd., B/1, 701 to 707, 712, 7th floor, Palladium, opp. Vodafone House, Behind Divya Bhaskar Press, Corporate Road, Ahmedabad - 380015.	selarka.jitishan@mahindra.com	9819846634
Akshita Kumar (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Mohali - 4 Region

IC Region	Address
Mohali - 4	Mahindra & Mahindra Limited Opposite Swaraj Tractors, Gate, No. 4, Industrial Area Phase IV, Sector 58, Mohali-160062.
	Mahindra & Mahindra Limited, Foundry Office, Mahindra & Mahindra Ltd., Swaraj Division, Foundry VPO Sialbamajri, Dist. SAS Nagar, Mohali – 140110.
	Mahindra & Mahindra Limited, 302, 3rd floor, Jda Complex, South Block, Bahu Plaza, Jammu, 180012.