

Update 9
06 June 2025**Composition of Internal Committee (IC) for Mumbai - 2 Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Mumbai - 2 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

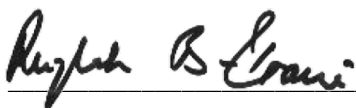
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Snigdha Basu (Presiding Officer)	F	General Manager - Human Resources Mahindra & Mahindra Ltd. Farm Division, Kshed – 3. Kandivali East - 400101	basu.snigdha@mahindra.com	9833350238
Jyoti Nimbalkar	F	Senior Manager- Group Legal (Litigation) Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai 400 018, Maharashtra	nimbalkar.jyoti@mahindra.com	8425841411
Jitisha Selarka	F	General Manager (Sales) - Mahindra & Mahindra Ltd.,B/1, 701 to 707, 712, 7th floor,Palladium, opp. Vodafone House,Behind Divya Bhaskar Press,Corporate Road,Ahmedabad - 380015.	selarka.jitishan@mahindra.com	9819846634
Babith Nayak	M	General Manager-ER - M&M Engine Plant, Chakan, Plot no. A-1/1, Chakan Industrial Area, Phase – IV, Village – Nigoje, Chakan, Tal. Khed District, Pune – 410 501, Maharashtra	nayak.babith@mahindra.com	9004687638
Akshita Kumar (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura - A, New Delhi – 110014.	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE**List of Workplaces in Mumbai - 2 Region**

IC Region	Address
Mumbai 2	Mahindra & Mahindra Limited Mahindra Towers, Dr. G.M. Bhosale Marg, Worli, Mumbai-400 018, Maharashtra.
	Mahindra & Mahindra Limited, Gateway Building, Apollo Bunder, Mumbai, Maharashtra 400 001.
	Mahindra & Mahindra Ltd., Automotive Division, Frere Basin, Shed No. 3, Near Nirman Bhavan, Mumbai Port Trust, Mazgaon, Mumbai - 400 010, Maharashtra.
	Mahindra & Mahindra Limited, 3rd Floor, Cecil Court, Apollo Bunder, Mumbai, Maharashtra 400 001.
	Mahindra & Mahindra Ltd., Sewri Office, Signal Hill Avenue, Via-Reay Road Station (East), Sewri, Mumbai – 400 033, Maharashtra.