

Update 9
06 June 2025**Composition of Internal Committee (IC) for Nagpur - 2 Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Nagpur - 2 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

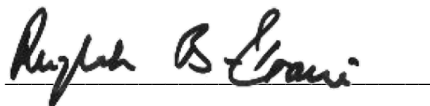
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Pooja Nanda (Presiding Officer)	F	Head-Women's Empowerment - C S R Mahindra & Mahindra Limited, Gateway Building, Apollo Bunder, Mumbai, Maharashtra 400 001	nanda.pooja@mahindra.com	9833856467
Selvam Kandasamy	M	Head-Customer Technical Solutions Mahindra & Mahindra Ltd., No.43, Velankani Tech Park, Building No.8, Ground floor, Electronic City Ph1, Hosur Road, Bangalore - 560100, Karnataka	selvam.kandasamy@mahindra.com	9686207234
Nitu Sanadhya	F	Senior Manager – Group Legal (Litigation) Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai 400 018, Maharashtra.	sanadhya.nitu@mahindra.com	9930677005
Pradeep Kulkarni	M	General Manager Sales – Madhya Pradesh – Region 3 Mahindra and Mahindra Ltd, Swaraj Division, Unit No.19, 4th Floor, Maple High Street, Opp. Aashima Mall, Hoshangabad Road, Bhopal, Madhya Pradesh – 462026	kulkarni.pradeep@mahindraswaraj.com	8106633355
Akshita Kumar (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Nagpur – 2 Region

IC Region	Address
Nagpur 2	Mahindra & Mahindra Ltd, Truck & Bus Division, Poonam Plaza, A Block, Street No. 22/42, Manza, Near Akashwani Chowk, Civil Lines, Nagpur 440001, Maharashtra.
	Mahindra & Mahindra Ltd., Powerol Division, M/s MRC Logistics (India) Pvt. Ltd., C/o R K Warehousing and leasing Kh. No 84A/B, Nagpur Katol National highway, Village-Yerla, Tahsil & District-Nagpur (Rural) – 441501 Maharashtra.