

**Update 9**  
06 June 2025**Composition of Internal Committee (IC) for Noida Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Noida Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

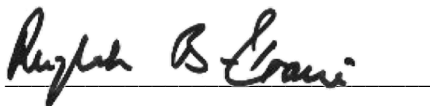
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Sonu Aseem Garg (Presiding Officer)	F	General Manager-Finance & Accounts, FM Mahindra Towers, 2nd flr,2B wing, Group HR, Worli, Mumbai 400018	garg.sonu@mahindra.com	9920780104
Pushpakant Sawant	M	Deputy General Manager - HR Mahindra & Mahindra Limited, Farm Machinery Division, Unit II Plot No 02 Sector No 01 Industrial Area Pithampur District Dhar 454775, Madhya Pradesh	sawant.pushpakant@mahindra.com	9004786868
Simran Chandok	F	Manager – Group Legal Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai 400 018, Maharashtra	<a href="mailto:chandok.simran2@mahindra.com">chandok.simran2@mahindra.com</a>	9029036736
Rishiraj Bhuyan	M	Deputy General Manager – Sales Karnataka Zone 1, Mahindra & Mahindra Limited., Farm Equipment Sector, Swaraj Division, R S No. 97/4+5, Plot No. 19, 3rd floor, Shri Sai Arcade, Gokul Road (Airport Road), Manjunath Nagar, Cross, Hubli – 580030, Karnataka	bhuyan.rishiraj@mahindraswaraj.com	9900893168
Risheka Dhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE**

**List of Workplaces in Noida Region**

<b>IC Region</b>	<b>Address</b>
Noida	Mahindra & Mahindra Ltd, FES Swaraj Division, UTC Tower, Adjacent Delhi Public School, 6th Floor, B-35, Sector-132, Expressway Noida, Noida, District Gautam Budh Nagar – 201301 Uttar Pradesh.
	Mahindra & Mahindra Limited, Mahindra Institute of Learning Excellence - Noida 3rd floor, A-8, Sector 2, Above Konzept Noida, Noida 201301, District Gautam Buddha Nagar, Uttar Pradesh.
	Mahindra & Mahindra Limited, 5th Floor, Discovery Tower, A-17, Sector-62, Noida-201 309, Uttar Pradesh
	NBCC Place, 1st Floor East Tower, Bhisma Pitamah Marg, Pragati Vihar, Lodhi Road, New Delhi 110003.