

**Update 10**  
16 October 2025**Composition of Internal Committee (IC) for Patna Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Patna Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

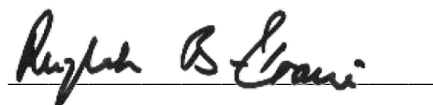
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Kiran Sarkar (Presiding Officer)	F	General Manager and Head - Sustainability & Environment Mahindra & Mahindra Limited, Mahindra Towers, Akurli Road, Kandivali East, Mumbai - 400 101, Maharashtra	sarkar.kiran@mahindra.com	9970054277
Amol Deshpande	M	CFO Heavy Engines Mahindra & Mahindra Limited., Spares Business Unit, 374, Satav Estate & Warehousing, Warehouse No-3 Chakan-Talegaon Road, Kharabwadi, Taluka- Khed, Distrit-Pune Maharashtra-401501	deshpande.amol2@mahindra.com	9922957014
Krupali Vishal Sanghrajka	F	Deputy General Manager, Finance & Accounts, Mahindra Towers, Akurli Road, Kandivali East, Mumbai-400101	sanghrajka.krupali@mahindra.com	9967067039
Mahesh Sachan	M	Zonal Head – North (Ethics Counsellor) – Swaraj Division, Mahindra & Mahindra Ltd. UTC (A) Tower, 6th floor, Plot Number – B35, Sector - 132, Adjacent to Delhi Public School, Noida - 201304	sachan.mahesh@mahindraswaraj.com	9975576963
Akshita Kumar (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE**

**List of Workplaces in Patna Region**

<b>IC Region</b>	<b>Address</b>
Patna	Mahindra & Mahindra Ltd, Farm Equipment Sector, Swaraj Division, 3rd Floor, Orchid Mall, Opposite A N College, Boring Road, Patna-800001.
	Mahindra & Mahindra Ltd, 5th Floor, Alankar Business Centre, East Boring Canal Road, Patna 800001.