

Update 9
06 June 2025**Composition of Internal Committee (IC) for Pune - 2 Region**

Pursuant to circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Pune - 2 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

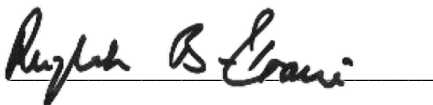
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Pooja Nanda (Presiding Officer)	F	Head-Women's Empowerment - C S R Mahindra & Mahindra Limited, Gateway Building, Apollo Bunder, Mumbai, Maharashtra 400 001	nanda.pooja@mahindra.com	9833856467
Manisha Ghule	F	Deputy General Manager - Group Legal (Head Legal - Corporate Centre & Mahindra Accelo) Mahindra & Mahindra Limited, Automotive Sector, Mahindra Towers Annex Building, Akurli Road, Kandivali East, Mumbai 400 101, Maharashtra.	ghule.manisha@mahindra.com	9819417559
Shruti Saraswatula	F	Deputy General Manager – Ethics and Governance, Mahindra & Mahindra Limited, Second Floor, Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018, Maharashtra.	saraswatula.shruti@mahindra.com	7506047445
Yogesh Patil	M	Head M&HCV – TCF, Mahindra & Mahindra Limited, AS. Plot No. 89 MIDC, Satpur, Nashik, Maharashtra - 422 007.	patil.yogesh11b0a5@mahindra.com	9970940748
Akshita Kumar	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any IC member mentioning the following details:

- Date(s) of the incident(s)
- Relevant timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Pune - 2 Region

IC Region	Address
Pune 2	Mahindra & Mahindra Limited. Two-Wheeler Division, D1 Two-Wheeler No. 18/2 (part), Chinchwad MIDC, Pune – 411019, Maharashtra.
	Mahindra & Mahindra Limited, Spares Business Unit, 371, Takve Road, Kanhe, Taluka - Vadgaon Maval District, Pune - 412106, Maharashtra.