

Update 9
06 June 2025**Composition of Internal Committee (IC) for Raipur Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Raipur Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

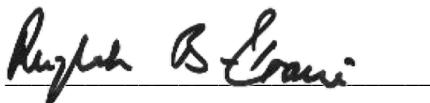
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Manjari Upadhye (Presiding Officer)	F	Chief Marketing Officer Mahindra and Mahindra Limited, AD Towers, 3rd Floor, Akurli Road – Kandivali East, Mumbai– 400 101, Maharashtra	upadhye.manjari@mahindra.com	9167062459
Natasha Dsouza	F	Senior Manager - Group Legal Mahindra & Mahindra Limited, Automotive Sector, Mahindra Towers Annex Building, Akurli Road, Kandivali East, Mumbai - 400 101, Maharashtra.	d'souza.natasha@mahindra.com	9920023634
Abhay Lomte	M	General Manager-Manufacturing Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune 410501.	lomte.abhay@mahindra.com	9860338534
Pradeep Kulkarni	M	General Manager Sales – Madhya Pradesh – Region 3 Mahindra and Mahindra Ltd, Swaraj Division, Unit No.19, 4th Floor, Maple High Street, Opp. Aashima Mall, Hoshangabad Road, Bhopal, Madhya Pradesh – 462026	kulkarni.pradeep@mahindraswaraj.com	8106633355
Risheka Dhawan (External Member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi- 110014.	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Raipur Region

IC Region	Address
Raipur	Mahindra and Mahindra Limited, Ground Floor, Chawla Tower, Besides Bottle House, Shankar Nagar, Raipur – 492 001.
	Mahindra & Mahindra Ltd. FES, Swaraj Division, office no. 323 & 324, 3rd floor, Magnato Offizo, Magnato Mall, G.E. Road, Labhandi, Raipur-492001, Chhattisgarh.