

**Update 9**  
06 June 2025**Composition of Internal Committee (IC) for Ranga Reddy and Secunderabad Region**

Pursuant to Circular dated 5<sup>th</sup> October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Ranga Reddy and Secunderabad Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

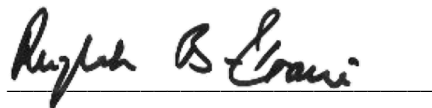
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Pooja Nanda (Presiding Officer)	F	Head-Women's Empowerment - C S R Mahindra & Mahindra Limited, Gateway Building, Apollo Bunder, Mumbai, Maharashtra 400 001	nanda.pooja@mahindra.com	9833856467
Anil Kumar M	M	General Manager - Plant head Mahindra & Mahindra Limited, Automotive Sector, Zaheerabad Plant, Mahindra Nagar, Near Bidar T Junction, Medak District, Zaheerabad-502220, Telangana	anilkumar.m@mahindra.com	9866434134
Nitu Sanadhya	F	Senior Manager – Group Legal (Litigation) Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai-400018, Maharashtra	sanadhya.nitu@mahindra.com	9930677005
C. Srinivas	M	Deputy General Manager – Sales - State Head Mahindra & Mahindra Limited, 48-18-19B, 3rd floor, Siri Arcade Building, Nagarjuna Nagar, Mahanad Road, Vijayawada – 520008, Andhra Pradesh	srinivas.choragudi@mahindraswaraj.com	9840036439
Akshita Kumar (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to [posh@mahindra.com](mailto:posh@mahindra.com).

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



**Ruzbeh Irani**  
**President - Group HR**  
**Member of the Group Executive Board**

**ANNEXURE****List of Workplaces in Ranga Reddy and Secunderabad Region**

<b>IC Region</b>	<b>Address</b>
Ranga Reddy and Secunderabad	Mahindra & Mahindra Limited, FES Swaraj Division, Plot No. 1, Survey No.105, 2 <sup>nd</sup> Floor, Mallareddy Complex, Besides Cineplanet Kompally, Ranga Reddy District, Secunderabad, 500 014
	Mahindra and Mahindra Ltd,( Spares Business unit) Warehouse No. 4-4-63, S. No. 173 & 174 Kompally, Kutubullapur Mandal, RR Dist – Telangana
	Mahindra & Mahindra Ltd., H.No.02-016/3/402, 3 <sup>rd</sup> floor, Sai baba Complex, Pet Basheerabad, Medchal Road, Qutubullapur Mandel, Secunderabad – 500055, Telangana
	Mahindra & Mahindra Limited, Farm Equipment Sector, H.NO.02-016/3/402, 4 <sup>th</sup> floor, Pet Basheerabad, Medchal Road, Qudbullapur Mandel, Secunderabad - 500 055, Telangana
	Mahindra & Mahindra Ltd. Spares Business Unit, Warehouse No,4-63, Survey No.173 & 174 Kompally Village, Qutbullapur Mandal, Ranga Reddy District – 500014, Telangana
	Mahindra & Mahindra Ltd, Auto Division, Gowra Plaza, 81, 384 & 385, 3rd floor, Sardar Patel Road, Begumpet, Secunderabad – 500003, Telangana