

Update 9
06 June 2025**Composition of Internal Committee (IC) for Sangareddy - 1 Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Sangareddy - 1 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

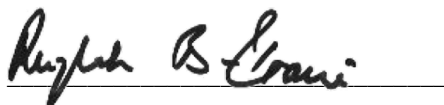
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Ratna Joshi (Presiding Officer)	F	Senior General Manager - Human Resources Mahindra and Mahindra Limited, AD Towers, 3rd Floor, Akurli Road – Kandivali East, Mumbai– 400 101, Maharashtra.	joshi.ratna@mahindra.com	8828023300
Vishal Arya	M	Chief Engineer – UPP Platform Mahindra & Mahindra Ltd., Mahindra Towers, 4 th Floor, Wing 5, Plot No A/1, Chakan Industrial Area, Phase IV, Post – Nighoje, Chakan, Tal Khed, District Pune. 410501, Maharashtra	arya.vishal@mahindra.com	8308360005
Jyoti Nimbalkar	F	Senior Manager- Group Legal (Litigation) Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai 400 018, Maharashtra	nimbalkar.jyoti@mahindra.com	8425841411
Arun Raghav	M	Head-HR ER Admin & CSR Mahindra & Mahindra Limited - Swaraj Division, Mohali Plant 1, Phase 4, Cellulosics Rd, Industrial Area, Sector 73, Sahibzada Ajit Singh Nagar, Punjab -160055	raghav.arun@mahindraswaraj.com	8629817000
Akshita Kumar (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Sangareddy - 1 Region

IC Region	Address
Sangareddy - 1	Mahindra & Mahindra Limited, Farm Equipment Sector, Mahindra Nagar, Near Bidar T-Junction, Sangareddy District, Zaheerabad-502220, Telangana