

Update 9
06 June 2025**Composition of Internal Committee (IC) for Sangareddy – 2 Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Sangareddy - 2 Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

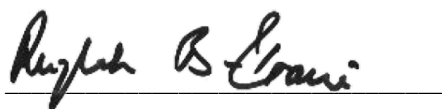
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Nikisha Chetan Kucheria (Presiding Officer)	F	General Manager - Finance & Accounts Mahindra Towers, Akurli Road, Kandivali East, Mumbai – 400101	kucheria.nikisha@mahindra.com	9833399309
Muthulakshmi T	F	Deputy General Manager - Human Resources Mahindra SDVC Kovai (Software Defined Vehicle Center), SVB Tech Park, SF No 60/2B, 7th Floor, Kurumbapalayam Road, Kalapatti, Coimbatore – 641 048, Tamil Nadu	t.muthulakshmi@mahindra.com	9500998984
Mohit Rautela	M	Zonal Customer Care Manager Mahindra & Mahindra Ltd, Farm Equipment Sector, Farm Division, 7 Kyd Street, 3rd Floor, Kolkata - 700016	rautela.mohit@mahindra.com	8527081199
Fatema Chinikamwala	F	Manager-Group Legal (Operations) Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai-400 018, Maharashtra	chinikamwala.fatema@mahindra.com	9833998525
Ankit Dixit (External member)	M	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi- 110014.	ankitdixit@poshdesk.in	8929273500

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Sangareddy - 2 Region

IC Region	Address
Sangareddy - 2	Mahindra & Mahindra Limited, Automotive Sector, Zaheerabad Plant, Mahindra Nagar, Near Bidar T Junction, Medak District, Zaheerabad – 502 220, Telangana