

Update 9
06 June 2025**Composition of Internal Committee (IC) for Tiruvannamalai Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Tiruvannamalai Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

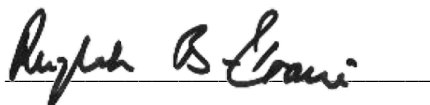
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Ruchi Rawat (Presiding Officer)	F	General Manager – HR, Mahindra and Mahindra Limited, AD Towers, 4th Floor, Akurli Road – Kandivali East, Mumbai-400101, Maharashtra.	rawat.ruchi@mahindra.com	9820435209
Neha Sharma	F	Deputy General Manager – Digital Manufacturing, Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune 410501	25003552@mahindra.com	9028835351
Robin Kumar Das	M	Zonal Head Sales-North, Mahindra & Mahindra Ltd, 5th Floor, Discovery Tower, A-17, Sector 62, Noida – 201309, Uttar Pradesh	das.robin@mahindra.com	9099924136
Dharmendra Vashista	M	General Manager – Sales - WB & NE - Region 2, Mahindra & Mahindra Limited, Swaraj Division, Unit No. ECSU- 0504, "Ecosuite", 5th floor, Plot No. 11D/22, Action Area- II, New Town, Kolkata - 700156	vashista.dharmendra@mahindraswaraj.com	8334979955
Akshita Kumar (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014	akshita@poshdesk.in	9315228441

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Tiruvannamalai Region

IC Region	Address
Tiruvannamalai	Mahindra & Mahindra Ltd., Mahindra SUV Proving Track (MSPT), Mahindra Research Valley – Phase II, No. 141/4., SIPCOT Industrial Park, Mangal & Vembakkam Village, Mathur Post, Cheyyar Taluk, Thiruvannamalai District, Tamil Nadu – 631 701