

Update 9
06 June 2025**Composition of Internal Committee (IC) for Vijayawada Region**

Pursuant to Circular dated 5th October 2023 issued by the President - Group HR and member of the Group Executive Board announcing the shift from a zonal IC structure to a regional IC structure, the following IC has been constituted for Vijayawada Region. The list of the workplaces of the company falling within this region is given in **Annexure**.

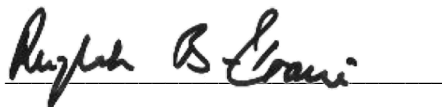
Name	Gender	Designation and Office Address	Email ID	Mobile no.
Ratna Joshi (Presiding Officer)	F	Senior General Manager - Human Resources Mahindra and Mahindra Limited, AD Towers, 3rd Floor, Akurli Road – Kandivali East, Mumbai– 400 101, Maharashtra.	joshi.ratna@mahindra.com	8828023300
Simran Chandok	F	Manager – Group Legal Mahindra & Mahindra Limited, Fifth Floor, Mahindra Towers, Dr. G. M. Bhosale Marg Worli, Mumbai 400 018, Maharashtra	chandok.simran2@mahindra.com	9029036736
Abhay Lomte	M	General Manager - Manufacturing Mahindra & Mahindra Limited, Mahindra Towers, Plot No. A-1, Chakan Industrial Phase IV, Tal Khed, District Pune 410501.	lomte.abhay@mahindra.com	9860338534
Vishnu Kedari Patade	M	Associate Chief Engineer - Design Quality - Design Quality -Chennai Mahindra & Mahindra Limited, Mahindra Research Valley, Mahindra world city, Plot no 41/1 Anjur PO, Chengalpattu District, 603004, Tamil Nadu	patade.vishnu@mahindra.com	9840203371
Risheka Dhhawan (External member)	F	Member NGO A-1/3, Lower Ground Floor, Hospital Road, Jangpura-A, New Delhi – 110014.	risheka@poshdesk.in	9811966222

Any person facing any form of sexual harassment at the workplace should file a written complaint to any Committee member mentioning the following details:

- Date(s) of the incident(s)
- Relevant Timing(s) and location(s)
- Name of the complainant
- Name of the respondent(s)
- Description of each incident(s)
- Parties working relationship.
- Name(s) and address(es) of witness(es) who may have witnessed this alleged harassment
- Supporting Documents (if any)

In case any help or guidance is required, please send an email to posh@mahindra.com.

The Company's Policy on Prevention of Sexual Harassment at Workplace is available for reference on the notice board of the workplaces and also on the Rise@work portal.



Ruzbeh Irani
President - Group HR
Member of the Group Executive Board

ANNEXURE

List of Workplaces in Vijayawada Region

IC Region	Address
Vijayawada	Mahindra & Mahindra Limited, Farm Equipment Sector, Swaraj Division, 3 rd floor, Siri Arcade, Nagarjuna Nagar, Mahandu Road, Vijayawada -520 008, Andhra Pradesh
	Mahindra & Mahindra Limited, 7-15, 4 th Floor, Vaishnavi Plaza, Patamata, Vijayawada - 520 010 Andhra Pradesh